

# 6

## Springfield Police Department

### Police Officer Candidate Elimination Guidelines

Listed below are some reasons why applicants may be eliminated for the position of police officer candidate. The list is not intended to be all-inclusive and the Police Commissioner may eliminate any candidate who does not meet the standards of the Springfield Police Department.

- Refusal to comply with a request for information.
- Unsatisfactory completion of the application process.
- Statement of fact on the application found to be false, exaggerated, or misleading (e.g. right to minority, resident, or veteran's preference status as indicated on the certification.)
- Background Information Check: Reference check, job performance, military record, etc. History of unsatisfactory employment relating to vacation and personal time and circumstances of terminations, suspensions, resignations and job-related injuries.
- Any open or unresolved criminal or civil cases currently in a court system.
- Conviction of any crime which is classified as a felony or misdemeanor under the laws of the United States, the Commonwealth of Massachusetts or any other state's law.
- Charge of felony or misdemeanor and a disposition of Continued Without Finding of any crime, which is classified as a felony or misdemeanor under the laws of the United States, the Commonwealth of Massachusetts, or any other state's law.
- Extensive motor vehicle history.
- Not possessing, or the inability to obtain a Massachusetts Driver's License.
- Alcohol abuse or substance abuse.
- History of incidents of domestic abuse and/or child abuse.
- Circumstances surrounding unsatisfactory or dishonorable discharge from military service.
- Other negative reason that would make candidate unsuitable for position. History of criminal behavior, denoting a bad moral character.
- Non- citizenship
- Results of Interview:
- Medical Incapacity or Psychological Screening
- Departmental incident/record.

*I have read the above guidelines. I understand that if I fabricate, omit, lie or in any way attempt to mislead the Springfield Police Department during the course of my background investigation that I will be immediately by-passed from any further consideration by this department for the position of police officer. And that I may be removed from the civil service for the position of police officer with the Springfield Police Department.*

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Date:

Applicant signature: