

Board of Police Commission 2025 2nd Quarter Report

Meeting Date	Location	Type of Meeting	Subject Matter of the Complaint	Date of Incident underlying Complaint	Agenda	Evidence evaluated by BoPC	Summary of Reasons for Disposition	BOPC Disposition
4/1/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations	1/10/24-10/21/24	SO #24-032	IIU Report witness testimony	IIU Report witness testimony	Count I: Termination Count II: Termination Count IV: Termination Count IX: 45 day unpaid suspension, letter of reprimand, psychological counseling Count XII: 5 days unpaid suspension Count XIV: 15 days unpaid suspension TERMINATED effective 4/1/25
4/9/2025	Police Academy 299 Page Blvd	Open meeting	N/A	N/A	N/A	N/A	N/A	N/A
4/9/2025	Police Academy 299 Page Blvd	Executive Session	Officer Decertified by POST	4/3/2025	POST Case No. #2025-021/SPD SO #24-031	POST Decertification Decision	POST Decertification Decision	Suspended without pay indefinitely effective April 11, 2025, pending final disposition of the matter
4/9/2025	Police Academy 299 Page Blvd	Executive Session	Disciplinary decision vote	10/19/22-5/14/24	SO #24-015	IIU Report	IIU Report	Accepted the findings of the disciplinary findings Officer Terminated effective 4/1/25
4/23/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations	N/A	SO #24-021	IIU Report	IIU Report	Count 1: Termination Count II: Termination Count III: Termination Count IV: Termination Count V: Termination Count XIV: 15 days TERMINATED effective 4/23/25
4/23/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations	N/A	SO #24-021	IIU Report	IIU Report	Count I: 30 day unpaid suspension, written warning Count II: 30 day unpaid suspension to run concurrent Count III: 30 day unpaid suspension, written warning Count IV: 15 day unpaid suspension, Count V: 15 day unpaid suspension Suspended without pay for 75 days effective 4/23/25

4/23/2025	Police Academy	Executive Session	Violation of Rules & Regulations		SO #24-021	IIU Report	IIU Report	Count I:135 day unpaid suspension, written warning, retraining
	299 Page							Count II:135 days unpaid suspension to run concurrent
	Blvd							Count III:135 day unpaid suspension, to run concurrent
								Count IV:135 day unpaid suspension to run concurrent
								Count V 135 day unpaid suspension to run concurrent, 15 day unpaid suspension on or after
								Suspended unpaid for 150 days effective 4/23/25
4/23/2025	Police Academy	Executive Session	Violation of Rules & Regulations		SO #24-021	IIU Report	IIU Report	Count I:45 day unpaid suspension, written warning,
	299 Page							Count II:45 days unpaid suspension to run concurrent
	Blvd							Count III:15 day unpaid suspension,
								Count IV:15 day unpaid suspension on or after
								Count V: 45 day unpaid suspension on or after
								Suspended unpaid for 120 days effective 4/23/25
5/7/2025	Police Academy	Open meeting	N/A	N/A	Introduction of Commissioner Paul Phaneuf	N/A	N/A	N/A
5/7/2025	Police Academy	Executive Session	Violation of Rules & Regulations		SO #24-024	IIU Report	IIU Report	Count I:15 day unpaid suspension, retraining
	299 Page							Count II:15 day unpaid suspension, retraining on or after
	Blvd							Count III:15 day unpaid suspension, retraining, on or after
								Count V: 15 day unpaid suspension, retraining on or after
								Suspended without pay for 60 days, retraining effective 4/23/25

								Count I:15 day unpaid suspension, retraining Count II:15 day unpaid suspension, retraining on or after Count III:15 day unpaid suspension, retraining, on or after Count V: 15 day unpaid suspension, retraining on or after Suspended without pay for 60 days, retraining effective 4/23/25
5/7/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations	N/A	SO #24-024	IIU Report	IIU Report	
								Count I:15 day unpaid suspension, retraining Count II:15 day unpaid suspension, retraining on or after Count III:15 day unpaid suspension, retraining, on or after Count V: 15 day unpaid suspension, retraining on or after Suspended without pay for 60 days, retraining effective 4/23/25
5/7/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations		SO #24-024	IIU Report	IIU Report	
								Count I:15 day unpaid suspension, retraining Count II:15 day unpaid suspension, retraining on or after Count III:15 day unpaid suspension, retraining, on or after Count V: 15 day unpaid suspension, retraining on or after Suspended without pay for 60 days, retraining effective 4/23/25
5/7/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations	N/A	SO #24-024	IIU Report	IIU Report	
								Count I:15 day unpaid suspension, retraining Count II:15 day unpaid suspension, retraining on or after Count III:15 day unpaid suspension, retraining, on or after Count V: 15 day unpaid suspension, retraining on or after Suspended without pay for 60 days, retraining effective 4/23/25
5/28/2025	Police Academy 299 Page Blvd	Open meeting	N/A	N/A	Elect Board member to Use of Force Committee and the Use of Force Training Review Committee	N/A	N/A	N/A
6/4/2025	Police Academy 299 Page Blvd	Executive Session	Violation of Rules & Regulations		SO #25-001	IIU Report	IIU Report	Count III:60 day unpaid suspension, retraining. Count IV: 60 day unpaid suspension, to run concurrent Suspended without pay for 60 days, retraining effective 6/4/25

6/11/2025	Police Academy 299 Page Blvd	Open meeting	N/A	N/A	Elect second Board member to Use of Force Committee and the Use of Force Training Review Committee	N/A	N/A	N/A
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