

EXHIBIT 4(A) – PROPOSER’S MINIMUM DOLLAR COMMITMENT TO CITY OR SPECIAL EFFORTS FOR ECONOMIC GROWTH

EXCISED MATERIAL



EXCISED MATERIAL



ENHANCING THE CITY'S ENTERTAINMENT AREAS

MGM Springfield is committed to enhancing the City's entertainment areas to become desirable locations for tourists, conventions, families and urban life. This will be achieved through the previously described commitments, including:

- Proposed marketing agreements with Symphony Hall/City Stage
- Direct physical connection to the MassMutual Center
- Downtown trolley system connecting 14 points of interest throughout Springfield, including the Basketball Hall of Fame to the south, the MassMutual Center and Quadrangle to the east, Union Station to the north and the Riverfront and MGM Springfield to the west (see Exhibit 1(b))
- Development of residential and office products within MGM Springfield

MEETING THE GOALS OF THE MAYOR AND CITY LEADERS

The City and its business and civic leaders have been very clear about what they want to generally achieve in terms of economic development for the City and specifically what they want to achieve from a casino development (see opposite).

We believe that, through the commitments listed earlier, the Project site and the proposed MGM Springfield plan specifically meet the Mayor's and the City Leaders' goals.

Goals Established by the Mayor and City Leaders

Transformation of Downtown Area

"But to me, when you look at it, we have all of the amenities in our downtown area. I would ask for the attractions, MassMutual Center to be used, Symphony Hall, City Stage. I would ask for local components of [], other amenities in Downtown Springfield." - *The Republican, Masslive.com, Ask the Mayor video interview (excerpts), December 6, 2011*

Using Tornado as Transforming Event

"Again, the tornado has changed everything but I think that could be a transforming presence to reinvigorate, to continue to reinvigorate the downtown area..." - *The Republican, Masslive.com, Ask the Mayor video interview (excerpts), December 6, 2011*

"It is not only to rebuild the tornado-ravaged areas, but more importantly, I want to take advantage of this to redefine the whole City, building on its strengths and conquering its urban challenges." - *The Republican, June 1, 2012, quoting Mayor Sarno on the anniversary of the June 1, 2011 tornado*

A Development with Spin-off Effects — "Not an Island"

"I don't need an island among an island bringing everything to just one spot ... if there's something viable in the downtown area, it has to be something that's going to transform. Spin-off effects must have the local connections with all of the appropriate businesses and restaurants ... I would ask for the attractions, MassMutual Center to be used, Symphony Hall, City Stage." - *The Republican, Masslive.com, Ask the Mayor video interview (excerpts), December 6, 2011*

"The Chamber does not want to see a casino plan that ignores the City's already existing assets"... on such things as the MassMutual Center, Basketball Hall of Fame, City Stage, etc. - *Springfield Casino Site Committee Minutes, June 11, 2012, quoting Jeff Cuiffreda, Executive Director of Greater Springfield Chamber of Commerce*

EXHIBIT 4(B) – THEME AND TARGET MARKET SEGMENT PLAN

THEME

MGM Resorts owns and operates many successful “themed” casino resorts, and was in large part responsible for reinventing Las Vegas in the 1980s and 1990s, making it a relevant destination for millions of travelers from around the world for decades. In more recent years, MGM Resorts has once again been an industry leader, introducing a new type of destination focused around design, aesthetics, amenities and service. MGM Detroit is an excellent case study showcasing that an urban destination created in this new context, featuring high-quality design and amenities, will have tremendous consumer appeal (see the earlier “MGM Resorts Development and Operational Expertise” section).



At MGM Springfield, we intend to follow the MGM Detroit model and create an environment that focuses on quality, outstanding customer service, sustainability and engagement with the local community, including local businesses.

MGM Springfield will be designed and developed around a focus on the things that matter most to customers: product quality, service excellence, sustainability and community involvement.

- Mixing heritage and modern architecture in a way that is warm and inviting to customers and maintains the connection to Springfield’s proud history
- Leveraging the scale and depth of MGM Resorts’ resources to deliver a truly outstanding entertainment experience to customers from far and wide
- Creating a sustainable destination resort, linked into the community and extending far beyond the bricks-and-mortar into the reinvigorated business fabric of Main Street and the Downtown, to Springfield’s enhanced Riverfront and to the City’s new multi-modal transportation hub, Union Station
- Promoting and using the Union Station transportation hub to attract customers from around the region in a sustainable way, and developing a trolley bus service that connects many of Springfield’s cultural and entertainment venues

Our customers will return to MGM Springfield because of the quality of the experience, whether it is to eat a great meal with friends at our Nine Fine Irishmen restaurant, or to spend a weekend enjoying the comforts of the MGM hotel and the many attractions of the City of Springfield, or to watch the latest blockbuster movie in the comfort of the MGM Springfield movie theater. MGM Resorts will deliver a quality product as we have at our destinations in Las Vegas, Detroit and Mississippi. At MGM Detroit, we are the clear market leader and operate at a 26% premium to our market fair share. Our Mississippi properties (Beau Rivage in Biloxi and Gold Strike in Tunica) also showcase MGM Resorts’ ability to deliver products of high quality, evidenced by the fact that they operate at even higher premiums to the market (171% and 61%, respectively).

At MGM Springfield, we will deliver the outstanding customer service for which all MGM Resorts properties are renowned. Within our property portfolio we are proud to have six AAA Five Diamond hotels, nine AAA Four Diamond hotels, three AAA Five Diamond restaurants and 18 AAA Four Diamond restaurants. The AAA Four and Five Diamond awards are among the industry’s premier acknowledgements and are a testament to our ability to deliver world-class service.

MGM Resorts is a committed global leader in sustainability and stewardship of the environment. Six years ago we established a separate company division, led by Chief Sustainability Officer Cindy Ortega, to ensure that we operate smarter and more efficiently, extending our sustainable business practices to existing properties and new projects, such as MGM Springfield. Our development of CityCenter resulted in six Gold LEED certifications. For us, this continued focus on sustainability is a business imperative. Each day, in all we do, we use resources more efficiently — reduce construction impacts, minimize waste, manage supply chains and increase awareness.

We believe in giving back to the local communities in which we do business and helping local businesses to prosper. The mission of the MGM Foundation is: “Through choice, we are empowered to build stronger communities where we live and work. We uplift lives, and create positive impact.” To date, our efforts in Springfield have very clearly focused on engaging with the local community and local businesses. We envision that MGM Springfield will position itself at the heart of the economic fabric of the City.





TARGET MARKET SEGMENTS

Overview

Customer segments can be analyzed in two ways:

- Geography
- Customer type (intent or mode of travel)

The table below summarizes these segments and the sections that follow, providing greater detail about each segment. We have also provided some geographical context information (site location and competition) in the Geographic Market Segment section.

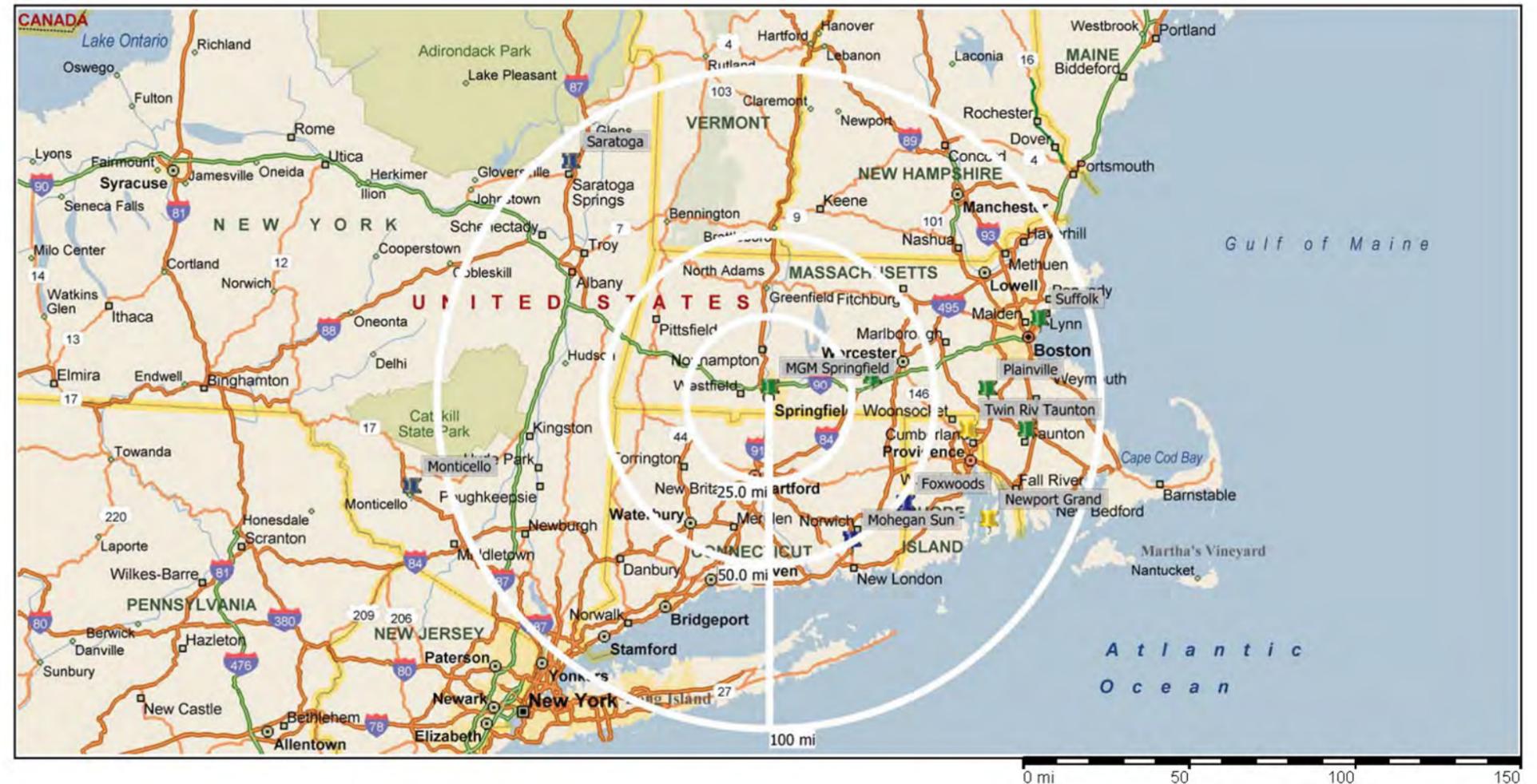
Geographic Segments		Customer Type (Intent or Mode of Travel)			
Local Community		Conventions, Meetings and Incentive Travelers	Tour and Travel	Bus Tour Travelers	Casino — M life Members
Regional					
National	Free and Independent Travelers (FIT)				
International					

Our proposed marketing strategies for all segments are described in more detail in Exhibit 4(c).

Geographic Market Segments

Site Location

The site is located in the south end of downtown Springfield and is accessed immediately off Exit 6 of Interstate 91. Please see the Adjacent Buildings and Traffic Arterials section of Exhibit 1(c) for maps showing access to the site.



Competitors

MGM Springfield will compete with Foxwoods and Mohegan Sun in Connecticut, the other new casino licenses in Massachusetts (two Category 1 licenses in the Central and Southeast zones and one Category 2 license to be located within the Commonwealth), and, to a lesser extent, with Twin River and Newport Grand casinos in Rhode Island. Saratoga and Monticello racetracks in the state of New York, both of which have slot machines, are also located within the site's greater competitive area. The map above highlights this competitive landscape.

The table below provides further information regarding the three closest competitors: Foxwoods and Mohegan Sun in Connecticut and Twin River in Rhode Island

	Foxwoods	Mohegan Sun	Twin River
Tax Rates	25% slot machines / 0% table games	25% slot machines / 0% table games	72% – 74% plus operators receive marketing allowance (state owns the slots)
Smoking permitted (yes/no)	Yes	Yes	Yes
Distance to Springfield	90 minutes	75 minutes	85 minutes
Casino space	344,000 sq. ft.	352,000 sq. ft.	300,000 sq. ft.
Number of slot machines	6,400	6,360	4,700
Number of table games	380	325	0 ¹
Number of poker tables	114	42	0
Number of hotel rooms	2,240	1,200	0
Number of restaurants	30	30	3 plus Food Court
Entertainment	4,000-seat theater, 1,400-seat theater, nightclub, comedy club	10,000-seat arena	Concert venue
Meeting space	150,000 sq. ft.	100,000 sq. ft.	29,000 sq. ft.
Other amenities	spa/salon, retail shops (no third party leases), golf course (36 holes), arcade	20,000 sq.-ft. spa, salon, 32 retail shops (26 leases), golf course (reopening in Spring 2012), child care, arcade, 13,000 guest parking spaces, 3,900 employee parking spaces, convenience store/gas station with 20 pumps	Lounge

¹Table games have been approved for Twin River.

We believe that MGM Resorts is more qualified than any other gaming company to compete with these facilities due to our national and international marketing reach and the quality of the MGM brand.

Local/Regional Market

MGM Springfield’s local customer base is anticipated to be derived principally from Massachusetts and Connecticut and to a lesser extent from New York, New Hampshire, Rhode Island and Vermont. The demographics of this customer base, broken out by proximity to the site, are as follows:

Radius	Population	Median Age	Male	Female	Median HH Income	Median Home Value
0 – 10 Miles	434,856	37.9	48.5%	51.5%	\$41,470	\$114,450
10 – 20 Miles	414,771	41.0	48.1%	51.9%	\$54,041	\$146,508
20 – 30 Miles	649,404	38.6	48.4%	51.6%	\$51,215	\$150,923
30 – 40 Miles	754,128	40.6	48.8%	51.2%	\$49,357	\$132,397
40 – 50 Miles	1,028,705	39.7	49.0%	51.0%	\$46,859	\$132,848
50 – 75 Miles	4,932,468	39.8	48.7%	51.3%	\$56,201	\$183,857
75 – 100 Miles	7,234,489	39.2	48.7%	51.3%	\$57,352	\$221,008
Radius	Cities Include					
0 – 10 Miles	Springfield, West Springfield, Chicopee, Holyoke, Enfield CT					
10 – 20 Miles	Amherst, South Hadley					
20 – 30 Miles	Southbridge, Sturbridge, Glastonbury CT, Manchester CT					
30 – 40 Miles	Hartford CT, Bristol CT, New Britain CT, Torrington CT, Southington CT, Middletown CT					
40 – 50 Miles	Worcester, Pittsfield, Shrewsbury, Norwich CT, Cheshire CT, Meriden CT, Wallingford CT, Waterbury CT, Naugatuk CT					
50 – 75 Miles	Boston (western suburbs), Warwick RI, Providence RI, Albany NY, Nashua NH, Bridgeport CT, New Haven CT					
75 - 100 Miles	Boston, Boston (northern suburbs), New Bedford MA, Manchester NH, New York (Westchester area)					

MGM Springfield’s marketing plan will induce new tourists, comprised of the following segments:

- Highway intercept customers
- Guests at the MGM Springfield hotel, including regional conference visitors
- Springfield visitors who prolong their stay because of the new MGM casino-resort

Many of these new visitors will be local/regional, although we anticipate that some will be national and international (see descriptions below).

Exhibit 4(c) outlines in more detail our marketing strategy to maximize the number of local and regional visitors to Springfield and to reinvigorate the economy of the City’s downtown.

National Market

The size of a gaming market is determined by the quality of the casino entertainment offering, the level of customer service provided and the ability of an operator to market the product. A Casino Complex with a narrow scope of amenities will have limited long-term appeal and will fail to fully optimize market demand. Conversely, proven casino entertainment resorts with a blend of high-quality features, a well-established brand, a reputation for superior service, exciting entertainment options, compelling ambiance and skillful marketing have the ability to optimize market demand by inducing travel from a wider geographic area, and therefore create more repeat business.

MGM Resorts’ national marketing network will heighten the exposure and prominence of the property through marketing efforts directed at our large and expanding national customer database. MGM Springfield will offer a product capable of attracting customers from further afield.



Customer Type Market Segments

MGM Springfield's Marketing Plan will weave together each of the market segments outlined below to create the ideal market mix for the property.

Free and Independent Travelers (FIT)

Free and Independent Travelers are individuals not affiliated with groups, who make their travel arrangements directly with the hotel/casino, via a reservation call center or Website, or through independent travel agents without using the services of the travel industry. FITs typically pay full or premium prices and are a profitable travel segment.

Convention, Meeting and Incentive Travelers

Convention, meeting and incentive groups are an important segment of the third party travel industry distribution network. Companies work jointly with hotel/casino operators to market, plan and stage conventions, conferences, association meetings and special events. This market segment is especially important for creating demand during isolated slow periods or seasonally weak demand. MGM Resorts' sales force will leverage its deep relationships in this segment to identify appropriate regional programs to bring to Springfield.

Tour and Travel

The tour and travel market consists of tour operators or "wholesalers" who purchase packages consisting of lodging, air, food and beverage and entertainment from the hotel-casino operator at a net rate for resale to travel agents or the consumer, broadening the property's distribution network. The tour and travel segment is an integral component of the hotel's market mix as it creates awareness and demand over historically distressed, low occupancy or seasonal periods. This segment also shows keen interest in fully developing their travel itineraries, presenting a significant opportunity for Springfield's myriad attractions.

Bus Tour Travels

Bus tour operators market local and long-distance transportation packages, typically "day-trip" in nature, to the casino destination. MGM Springfield will be designed as bus-friendly for easy drop-off, pickup and holding. MGM Springfield will partner with the top operators responsible for developing and marketing these programs and will accommodate bus programs which allow operators to reach further into regional markets, providing incentives, comfort and convenience to those guests.

Casino VIP/M life Members

Casino guests are one of the most important market segments to any hotel-casino and MGM Resorts is proud to own and operate resorts that attract the industry's highest-quality casino customers.

M life, our loyalty club, was developed to allow us to identify and reward these customers across all of our brands. The MGM Resorts database consists of more than 60 million customers, with more than 30 million of them M life members. More than half of these active M life members can be marketed to via email. There are approximately 125,000 known M life customers within 100 miles of Springfield.

MGM Springfield will complement our portfolio of 20 domestic and international owned, operated or managed resorts. The casino-resort will be a premier destination generating interest from regional and national audiences, leisure and group travelers and VIP guests. MGM Resorts has access to more VIP players nationally and internationally than any other casino-resort company.

MGM Springfield will be designed to accommodate VIP players. We will market directly to these customers encouraging and incentivizing trips to the casino-resort.

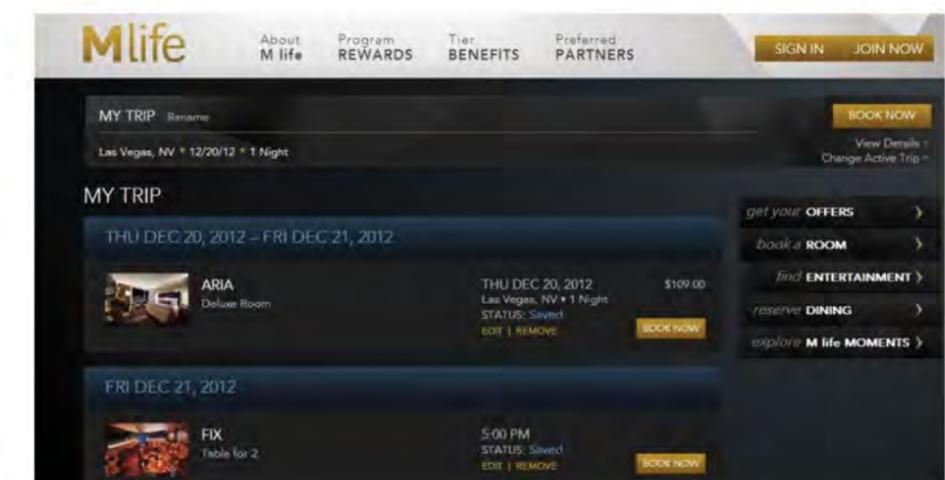
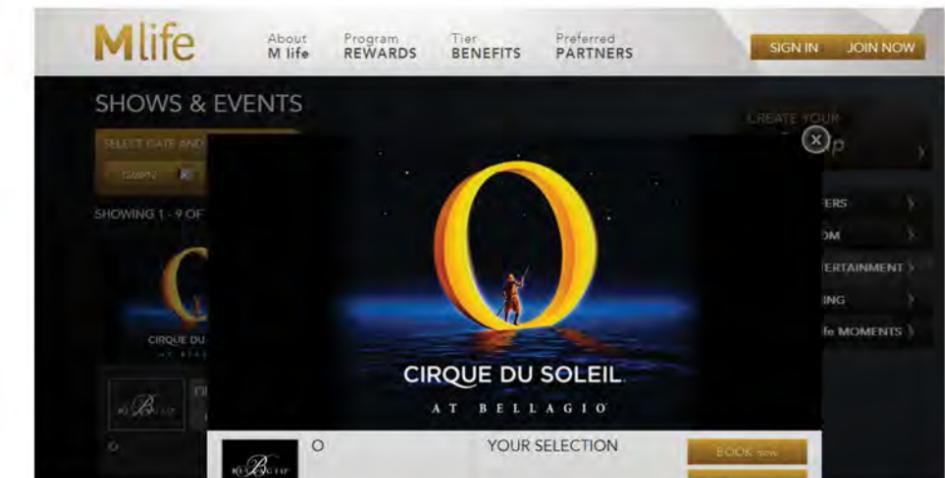


EXHIBIT 4(C) – OPERATING AND MARKETING PLAN

EXCISED MATERIAL

EXHIBIT 4(D) – MARKETING AROUND SEASONALITY

Seasonality

MGM Resorts is faced with the cyclical and seasonal nature of tourism demand in every market in which we operate. We are uniquely positioned to meet these challenges through the wide range of marketing tactics detailed in the marketing strategies section above.

Furthermore, the real key to our success is a long history of understanding these cyclical patterns and adjusting our tactics to minimize the business downturns by focusing on the market segment(s) most likely to visit. Because MGM Springfield is a complete integrated resort offering a wide range of business options (casino, hotel, meetings, conventions, tours, community entertainment/event/attraction partners), we are able to use several “levers” at the right time to provide as much consistency in business volume as possible.

With a database of more than 60 million customers and 30 million M life members, we are able to effectively shift business volumes around the Company based on need through M life marketing efforts. In fact, through the strategic planning process, seasonal/cyclical considerations are one of the driving forces behind our marketing tactics and they are reviewed and updated on a regular basis.



EXHIBIT 4(E) – COMPULSIVE GAMING TREATMENT PLAN

Overview

MGM Resorts is committed to the highest level of ethical and Responsible Gaming practices, and will continually ensure that employees are knowledgeable and supportive of both the Company’s policies and the standards of the Commonwealth.

When it comes to Responsible Gaming, MGM Resorts will take a proactive leadership role in Massachusetts — as we have done in every location where we have established casinos.

Indeed, MGM Resorts has historically taken a lead role in promoting Responsible Gaming and has been committed to Responsible Gaming long before it became a political issue. MGM Resorts was instrumental in the development of, and adheres to the American Gaming Association’s Code of Conduct at all its properties.



In addition to paying our proportionate share of the annual fee of not less than \$5 million, as provided in Section 56(e) of the Gaming Act, MGM Springfield will adopt the following problem gaming plan, including funding the support services as outlined below.

Responsible Gaming Training

At all MGM Resorts locations, our employees receive comprehensive training on where to refer guests for assistance with problem gambling issues as well as detailed procedures to prevent minors from gambling. Every employee is exposed to critical comprehensive training provided by certified trainers to ensure a Responsible Gaming environment exists for our guests.

All employees receive initial training on Responsible Gaming during their orientation to the Company, and additionally, a tiered ongoing training program is provided to employees. The level of training offered to employees is done in accordance with the employee’s exposure to gaming in their job duties. Annual refresher training is provided to all employees, and

communications programs are implemented throughout the year to remind employees of the importance of Responsible Gaming and related policies and procedures.

Signage in both English and Spanish with the toll-free Problem Gamblers HelpLine number is posted in both employee and customer-facing areas. Employees are provided with information about how to identify guests with a problem gambling concern and how to direct them to the appropriate source for assistance (i.e., state agencies, hotline numbers, on-site resources). All training and communication for these programs is provided and funded by MGM Resorts.

Guest Self-Limit Programs

All MGM Resorts destinations provide a program in compliance with specific state laws that allow our guests to voluntarily self-limit themselves from certain activities and privileges. MGM Resorts provides a process for individuals to exclude their names and contact information from our database or any other list held by MGM Resorts for marketing or promotional communications. MGM Resorts will not market to persons on any self-excluded list and shall deny access to complementaries, check-cashing privileges, club programs and other similar benefits to persons on the self-excluded list.

MGM Springfield will follow the same self-limiting procedures in accordance with laws and regulations set by the Massachusetts Gaming Commission.

Problem Gaming Awareness Training in MGM Resorts Property Jurisdictions

- When the Fun Stops™ is a problem gambling awareness training program that provides information concerning the nature and symptoms of problem gambling and the resources available for help. A unique feature of this training module is a 23-minute video which explores the phenomenon of problem gambling through the expertise of a treatment professional and the experiences of four individuals who are successfully dealing with their own gambling problem.

Topics addressed in this training program include:

- The Gambling Experience — why people gamble and the fun it provides
- When the Fun Stops™ — a detailed explanation of what problem gambling really is
- Impact of Problem Gambling — on the individual, the family and the workplace
- Solutions to Problem Gambling — personal responsibility and resources for help

The in-house trainers that facilitate training workshops are certified by the Nevada Council on Problem Gambling or the Mississippi Council on Problem and Compulsive Gambling.

When the Fun Stops™ was originally developed by the Nevada Council on Problem Gambling and is recognized by the Nevada Gaming Control Board to meet the training requirement of NGC Regulation 5.170, Programs to Address Problem Gambling.

On-Site Assistance for Compulsive Behaviors

In addition to extensive employee training, MGM Springfield will provide and fund an on-site location for guests to privately receive information on problem gambling, as well as available resources for treatment, counseling and prevention for compulsive gaming behaviors. This area will be warm, inviting and discreet, ensuring that guests are treated with compassion and support. Furthermore, employees will also be supported in their efforts to overcome compulsive behaviors, including problem gambling, through our Human Resources Employee Relations counselors and the establishment of an Employee Assistance Program (EAP). MGM Resorts has long recognized that the overall well-being of our employees depends on more than just good physical health. Emotional wellness and mental health are also important factors.

Currently, MGM Resorts’ EAP provides employees a number of free consultations and expert support in dealing with a wide range of emotional issues including problem gambling and substance abuse issues. Providers offer expert, confidential assistance.

A similar program will be put in place at MGM Springfield and Human Resources employees will be trained to be sensitive and caring in these types of situations and employees will be given the opportunity to receive help through the Company's EAP.

Public Education

MGM Resorts is committed to educating the public about Responsible Gaming practices. Each year, all of our properties participate in Responsible Gaming Education Week, sponsored by the American Gaming Association (AGA). Held annually during the first full week of August, Responsible Gaming Education Week was created by the AGA in 1998 to increase awareness of problem gambling among gaming industry employees and customers and to promote responsible gaming nationwide. MGM Resorts believes that education is essential to promoting responsible play and increasing awareness of gambling disorders. Responsible Gaming Education Week provides our properties with an opportunity to expand on work we do every day educating employees and patrons about the issue.

At MGM Springfield, we will participate annually in Responsible Gaming Education Week, in addition to our training and other Responsible Gaming activities and efforts.

MGM Resorts Corporate Focus On Problem Gambling Awareness, Education and Regulation

Financial Support of Responsible Gaming Agencies

MGM Resorts is committed to financially supporting state and national Responsible Gaming organizations.

- MGM Resorts is a founding member and major contributor to the National Center for Responsible Gaming (NCRG). The NCRG provides the largest single source of funds for problem gambling research in the United States.
- In addition to funding two centers of excellence — one at the University of Chicago and another at Yale University School of Medicine — MGM Resorts was proud to recently announce its latest \$1 million commitment to NCRG.



NATIONAL CENTER FOR RESPONSIBLE GAMING

Partnerships with Community Programs

MGM Resorts builds partnerships with local, state and national Responsible Gaming organizations to promote the cause of Responsible Gaming.

- The Company is a community partner with the Nevada Council on Problem Gambling, offering funding to help those reaching out for assistance. Additionally, the Nevada Council provides training services for our employees. Key employees also volunteer their time to further the Council's critical work. In 1994, the Company participated on projects with the Nevada Council on Problem Gambling to produce a resource guide and a training video.

Leadership Participation with Responsible Gaming Organizations

A number of MGM Resorts' top officials sit on the boards of major organizations including the National Council on Problem Gambling, American Gaming Association Task Force, National Center for Responsible Gaming and the Nevada Council on Problem Gaming.

Government Legislation

MGM Resorts has historically taken a proactive role in working to get legislation passed to help prevent, treat and educate the public about problem gaming. In Nevada, for example, the Company has worked with government to set minimum standards for self-exclusion programs, develop certification of problem gambling counselors and create a funding stream for treatment for those without resources.



Additionally, Alan Feldman, Senior Vice President of Public Affairs, was elected as Chairman of the Board of the National Center for Responsible Gaming in January 2012 and has been a long-serving member of the Advisory Board of the Nevada Council on Problem Gambling. He previously served as a member of the Athletes and Addictions Task Force at Harvard University Medical School, Division of Addictions.

Terry Lanni, former MGM Resorts Chairman and Chief Executive Officer, was the only gaming industry executive to serve on the National Gambling Impact Study Commission from 1996 through 1999, which studied the rapid growth of gambling in the United States. The central mission of the NGISC was to study the various implications of gambling and to assess the scope of problem and pathological gambling and its effects on individuals and families. Additionally, the Commission was to inform the public and make recommendations to the nation's decision makers. The Commission concluded its two-year study on the social and economic consequences of gambling by presenting its report to the U.S. President and Congress. This was the first time in more than 20 years that the issue of gambling had been looked at by a federal commission. After examining research, hearing from experts and listening to multitudes of witnesses, the Commission issued a report with numerous recommendations.

MGM Resorts was one of the first gaming companies in the country to actively embrace recommendations of the NGISC and implement new policies reflecting the learnings of the Commission.

Other MGM Resorts' representatives have also worked with state legislators to enact legislation creating a state Board of Examiners to certify counselors on problem gambling.

MGM Resorts executive Bill Bingham, now retired, was an original member of the board overseeing expenditures of these funds.

- Other measures focusing on both public awareness and treatment have been and continue to be proposed at the legislative level in states across the country to assist problem gamblers
- The Company, in conjunction with the Nevada Resort Association, developed specific language that was submitted and eventually approved by the Nevada legislature, ensuring that the State would pass its first-ever rules offering support to problem gamblers including the nation's first self-exclusion programs

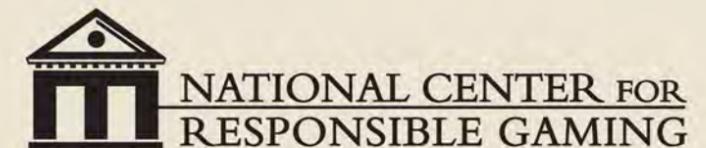


EXHIBIT 4(F) – PREVENTION OF MINOR GAMING AND LOITERING

At MGM Resorts, all employees are responsible for the prevention of underage gaming or loitering by minors in the casino area. Employees are trained annually and required to request and verify the identification of any patron that appears to be under the age of 30.

In addition, employees are trained on the safety and security of unattended minors. In regard to keeping minors safe, MGM Resorts requires its security personnel to conduct regular checks of parking areas for minors left in motor vehicles and immediately report any such findings to the local and state law enforcement in the municipality wherein the gaming establishment is located. Security personnel also conduct regular property and grounds patrols in order to ensure safety of all patrons, especially minors.

MGM Resorts also observes a responsible beverage service policy, which includes a prohibition on knowingly providing service of alcohol to minors.

MGM Springfield will follow all these important procedures in order to ensure the safety of minors in the community.



EXHIBIT 4(G) – SECURITY PROGRAM (INSIDE/OUTSIDE OF FACILITY)

Overview

The security function is essential to the smooth running of a casino. The focus of our security plan includes training, building solid relationships with law enforcement agencies and technology. In addition, we will fully cooperate with the Massachusetts Gaming Commission on all compliance issues. We believe that these relationships will help us create a strong sense of trust and security for the facility, our customers and employees.

MGM Resorts has already met with police, fire, EMS and Emergency Management officials on a number of occasions in order to understand concerns and ensure that we develop a Springfield-focused security program. We have been fortunate enough to gain the endorsement of the Springfield fire and police unions.

The security and surveillance team will consist of approximately 165 full-time-equivalent jobs (140 in security and 21 in surveillance and four in risk management/life safety).



Security

Physical security is more labor intensive than electronic security and we anticipate that the security department will include approximately 140 full-time-equivalent professionals. The department will be managed by a Vice President/Director of Security and will include shift security managers, supervisors and officers, in addition to administration, investigations and training functions.

The facility’s security plan will be designed to monitor the security of a number of physical areas and key activities. Some of these are listed below:

Casino Floor Operations:

- Table fills
- Assist with drops
- Slot escorts
- Transporting money
- Patron disputes
- Handling intoxicated guests



Outside Areas:

- Perimeter safety
- Observing any suspicious activity

Casino/Other Key Entry Points:

- Access control
- Observe/identify suspicious activity
- Not allowing undesirables in building

All Areas:

- Regular patrols
- Crime and theft prevention
- First response to medical, welfare and suspected criminal activity
- Monitor activity based on bulletins regarding criminal activity, trends and suspects from law enforcement agencies to ensure property safety



In order to execute on the security plan, it will be ensured that security officers receive all appropriate training. This is an important area for MGM Resorts, which has developed very many industry-leading training programs.

Some of the training programs provided to security officers at all MGM properties include:

- Customer service
- Alcohol awareness
- Understanding policy and procedures
- First aid and life-saving technologies
- Property/geographical knowledge
- Federal, state and local laws and statutes
- CPR and Automated External Defibrillator (AED) Program
- Emergency preparedness, which includes evacuations
- Handling customer complaints
- Identification of minors
- False identification detection
- MGM Resorts International policies and procedures
- “See Something Say Something” (all employees) — All employees are trained in the recognition of suspicious activity and if they see something, say something to security and/or their supervisor

- “Fraud Not On My Watch” (all employees) — MGM Resorts International has initiated a campaign that encourages employees to report concerns of misconduct or questionable business practices immediately to their supervisor or to a toll-free anonymous hotline/online site

Each officer receives 40 hours of classroom training and 40 hours of on-the-job training.

Working hand-in-hand with local law enforcement is critical. Security departments have a well-established communication network consisting of security and safety personnel from many levels and properties in and out of our Company where information is exchanged providing the ability to identify and address security and safety concerns extremely efficiently and expeditiously. Communication also occurs through monthly meetings and crime briefings.

Coordination efforts typically include:

- Prior to the resort opening, the security department will meet with local, state and federal agencies to discuss current crime trends in Springfield and the surrounding areas
- If a particular crime does occur i.e., vehicle burglaries, the security department will work to identify and apprehend the subjects involved and coordinate their efforts with the local and state police



- MGM Resorts International security departments communicate regularly with local fire department personnel and public health agencies in preplanning exercises and training in anticipating responses
- The Security Director and the management team will be active in creating programs such as the Neighborhood Watch Program, Security Directors Association of Springfield, the Local ASIS chapter, etc.

Surveillance

The Surveillance Team, consisting of approximately 21 full-time-equivalent employees, will be deployed throughout the gaming and non-gaming areas. The Surveillance Team will work with the Massachusetts Gaming Commission to ensure that the proposed placement of cameras is in compliance with any standards set forth. Our objective is to record the entire gaming area using cameras to track individuals through the property until they can be identified using choke-point, high-definition digital cameras (entrance/exits points, ATMs, cashier cage).

The Surveillance Team will include a Director and one Manager, in addition to 19 other surveillance specialists. The Surveillance Director will report directly to the General Manager with regard to day-to-day operations. With regard to matters of policy, the Surveillance Director will report to MGM Resorts International corporate compliance group.

Technology that will be employed includes:

- Digital video system
- High-definition cameras
- Door access (reader card) systems
- Panic alarm systems for employees
- License plate recognition equipment

Some surveillance employees will have a background in table games and/or security. Training can include:

- Gaming regulations
- Department policies for areas monitored
- Table games procedures and game protection

Risk Management/Life Safety

The Safety Manager/Coordinator (depending on title) oversees all aspects of safety at the property. Federal and State Occupational Safety and Health Administration (OSHA) regulations are followed and trained by department and employee classifications. The Risk Management/Life Safety Team assists every department on property to maintain compliance of government and Company safety-related regulations in an effort to keep all employees and guests safe. Implementation of safety programs, training, Life Safety inspections and evaluating hazardous conditions in the workplace are done to promote the proactive prevention of accidents/ill health of employees and to eliminate dangers. Managing and conducting Health and Safety functions properly will result in fewer employee accidents, a decrease in lost production time due to injury and fewer violations of laws regulated by Occupational Safety and Health Administration (OSHA).

We view public safety as a key factor in the success of our city and the success of the gaming industry, and Las Vegas Metro has no better partner than MGM Resorts. Our respective teams have a close relationship and are fully coordinated to respond to and prevent, any emergency or natural disaster, and we consider MGM as an indispensable member of our team. ~ Sheriff Douglas C. Gillespie, Las Vegas Metropolitan Police Department

The safety and security of the hospitality sector is critically important not only to Las Vegas, but the entire state of Nevada. Partnerships, such as the one between MGM and the SNCTC enable us to safeguard this critically important part of our community, the citizens who live here, and the nearly 40 million visitors we host annually. ~ Southern Nevada Counter Terrorism Center, Cary Underwood, Manager, Las Vegas, NV

The Harrison County Sheriff's Office firmly believes the Beau Rivage, an MGM Resort, upholds the highest public safety standards and we consider the entire organization an asset to our community. Their staff has been crucial in coordinating with us during natural disasters, which makes our job much easier in times of extreme need. ~ Melvin T. Brisolara, Sheriff, Harrison County Sheriff's Office, Gulfport, MS

The Biloxi Police Department views MGM Resorts as our partners in public safety. Our respective teams have a close relationship and are fully coordinated to respond to any emergency or natural disaster, and we consider them an indispensable member of the team. ~ John B. Miller, Director of Police, City of Biloxi, MS

MGM Resorts, Mississippi Operations, has been an integral partner in executing the National Infrastructure Protection Plan, the framework for protecting our nation's critical infrastructure – specifically the Commercial Facilities Sector-Gaming Subsector . . . MGM Resort regularly demonstrates its value in the collective Homeland Security mission as demonstrated above, and has been a good partner to work with. ~ Max Fenn, Protective Security Advisor, Office of Infrastructure Protection, U.S. Department of Homeland Security, Mississippi, District



Public Safety in Springfield Is Our Foremost Priority

We recognize that public safety is a concern across Springfield. MGM Springfield intends to fully address this concern:

- A Downtown Police Substation. We have committed to support our South End residential neighbors in their desires for a visible South End-based police substation. This decision is ultimately that of the City and its Police Commissioner but we have pledged to lend our voice to that cause.
- Springfield Neighborhood Watch Programs. We will undertake an outreach program, by which MGM Springfield will host at our property, or deploy into the community, our security staff and other trained professionals to provide general security and public safety instruction for the community. Our business cannot be successful unless our customers, guests, employees and neighbors proactively change the public safety condition (both real and perceived) in the community.
- Lighting will be employed to ensure that the perimeter, gardens and walkways around MGM Springfield are well lit.
- MGM Springfield will partner with local law enforcement to anticipate and mitigate all local safety concerns.
- MGM Springfield's 160-strong security and surveillance team will regularly monitor outside areas using both physical and electronic security.

Simply put, we believe they are the best company, with the best plan, and the best location to improve our public safety, quality of life and economic future. They are the right partner for Springfield both now and in the years to come. ~ David A. Wells, Springfield Association of Fire Fighters, President, IAFF Local 648, Springfield, MA

We are also impressed by MGM's successful record of partnering with local law enforcement agencies . . . MGM is exactly what Springfield needs and no less than what Springfield deserves to ensure her best days are still ahead. International Brotherhood of Police Officers, Joseph Gentile, President, Springfield, MA