

GIC MUNICIPAL EMPLOYMENT STATUS CHANGE FORM (FORM-1AMUN)



REQUIRED INFORMATION					
REQUIRED	Insured Information	GIC-ID (usually Soc. Sec. #) - -	Sex <input type="checkbox"/> M <input type="checkbox"/> F	Date of Birth / /	Dept. ID # or Agency/Division # /
		Name – Last		First	MI
REQUIRED	Address	Street		City	State Zip
		Home or Cell Phone ()	Work Phone ()	Email	Country (if not USA)
REQUIRED	Employment Information	Date of Hire: / /	Number of work hours/week:	Name of Municipality employed or retiring from:	

TRANSFERS AND TERMINATION		Effective Date (for GIC use only)
		/ 01 /
Transfer from	Name of Agency/GIC Municipality	Last Day of Work: / /
Transfer to	Name of Agency/GIC Municipality	Hire Date: / /
Termination of Service Coverage (if elected)	Termination reason	Last Day of Work: / /
<input type="checkbox"/> 39-week Layoff Coverage <input type="checkbox"/> Deferred Retiree (See reverse) <input type="checkbox"/> COBRA (must complete COBRA application) <input type="checkbox"/> Conversion (contact carrier for application)		

SCHOOL DEPARTMENT TERMINATION		
Employees who leave employment at the end of the school year only:	Termination Date: / /	Premiums Paid Through: / /

RETIREMENT	Date Retired: / /	Effective Date (for GIC use only) / 01 /
Health Insurance Election (If enrolling in GIC benefits for the first time, also complete Form-RS) Medicare Eligibility – check if applicable and attach copy of Medicare Claim Card(s): <input type="checkbox"/> Insured <input type="checkbox"/> Spouse Medicare plan election form will be mailed to eligible members.		<input type="checkbox"/> Cancel Health Insurance
Non-Medicare Plan Election for insured and/or spouse not eligible for Medicare: <input type="checkbox"/> Keep current health plan <input type="checkbox"/> Change Non-Medicare Plan election to Plan name: _____		
GIC Retiree Dental (Only if municipality participates) <input type="checkbox"/> I wish to enroll in GIC Retiree Dental and have attached the completed GIC Municipal Retiree Dental Enrollment and Change Form <input type="checkbox"/> I do not wish to enroll in the GIC Retiree Dental at this time		

SIGNATURE REQUIRED	AUTHORIZATION	
	I have read the instructions on the reverse side of this form and authorize my employer, or direct my pension authority, to deduct from my payroll or pension check the amount required for the coverage I have selected. I understand that due to IRS regulations, my health insurance coverage elections are binding for the duration of the plan year and that I may only enroll in health insurance or change my coverage elections during the plan year if I experience a qualifying status change (examples include marriage, adoption/birth of a child, death of a dependent, and involuntary loss of other coverage). I understand that the GIC must receive any required documentation within 60 days of the event. All divorces and remarriages must be reported to the Group Insurance Commission, failure to notify the GIC of a legal separation, divorce, or remarriage can result in financial liability to you.	
Signature of Applicant: _____		Date: _____
Signature of Authorized Official: _____		Date: _____

For GIC Use Only	Entered	Verified	Political Subdivision

(See over for Form-1AMUN instructions)

GIC MUNICIPAL EMPLOYMENT STATUS CHANGE FORM (FORM-1AMUN) INSTRUCTIONS

Use this Form-1AMUN for all employment status changes including retirement. If enrolling in GIC health insurance coverage for the first time at retirement, you must also complete and return Form-RS.

For GIC retiree benefits, see the GIC Benefit Decision Guide mass.gov/lists/gic-benefits-decision-guides.

Transfers and Terminations

Because GIC premiums are paid a month in advance, coverage terminates at the end of the following month after you leave a state agency or GIC participating municipality (for example, if you leave June 10, your coverage will end July 31). If you are hired by a state agency, authority, or participating municipality before the coverage end date, you are considered a transfer and will not be subject to the 60-day waiting period. You must remain in the same health plan. For other GIC benefits, the same rule applies. If you are hired after the coverage end date, you are subject to the 60-day new hire waiting period. If an employee is terminating state service, he/she may continue GIC health coverage and must indicate the option elected. Please put the termination reason (e.g., resigned or laid off). School department employees who are ending employment at the end of the school year and have prepaid their health insurance premiums through the summer must complete the school department termination section.

Deferred Retirement

To be eligible for this benefit you must be vested and your funds must remain in a GIC participating retirement system. Any withdrawal of funds or subsequent determination of ineligibility for a pension allowance disqualifies you from deferred retiree benefits.

Retirement

If you and/or your covered spouse are age 65 or over, and eligible for Medicare Part A for free, you (and your covered spouse, if applicable) must enroll in Medicare Parts A and B to continue coverage with the GIC. If one of you (or other family members) is under age 65, the non-Medicare member(s) will be covered under a non-Medicare plan until he/she becomes eligible for Medicare coverage. Medicare plan election form will be mailed to eligible members.

The following plans are available:

Non-Medicare Plan
AllWays Health Partners Complete (HMO)
Fallon Health Direct Care
Fallon Health Select Care
Harvard Pilgrim Independence Plan
Harvard Pilgrim Primary Choice Plan
Health New England
Tufts Health Plan Navigator
Tufts Health Plan Spirit
UniCare State Indemnity Plan/Basic
UniCare State Indemnity Plan/Community Choice
UniCare State Indemnity Plan/PLUS

Medicare Plan
Harvard Pilgrim Medicare Enhance
Health New England Medicare Supplement Plus
Tufts Health Plan Medicare Complement
Tufts Health Plan Medicare Preferred
UniCare State Indemnity Plan/Medicare Extension (OME)

If enrolling in one of GIC's Medicare Plans, you will be automatically enrolled in the GIC's SilverScript Medicare Part D prescription drug plan. After your enrollment is processed by the GIC, you will receive a mailing from SilverScript with information about the plan and advising you that you have the choice to opt out of the prescription drug plan. The opt-out letter is required by Medicare, but we do not recommend that you do so because **if you opt out of SilverScript, you will lose your GIC medical, prescription drug and behavioral health coverage.**

GIC Retiree Dental

For participating municipalities, the GIC Municipal Retiree Dental form is on the GIC's website mass.gov/info-details/gic-forms.

Form and Document Submission

Active Employees and Employees Who Are Retiring:

Return completed form and documentation to your GIC Coordinator.