City of Springfield

Employee Benefits Department Medical/Dental Insurance Premium Coverage for FY23 (7/1/22 – 6/30/23)



Non-Medicare Rates for Active Employees & Retirees (Rates begin June 2022 for July 1st Coverage)

Plan Name	Coverage	52 Weeks	39 Weeks	26 Weeks	22 Weeks	Monthly
Cigna Dental/Vision Plan	Individual	1.63	2.18	3.27	3.86	7.08
	Family	3.78	5.04	7.56	8.94	16.39
Unicare Basic Indemnity with CIC	Individual	71.49	95.31	142.97	168.97	309.77
	Family	158.81	211.74	317.61	375.36	688.16
Unicare Basic Indemnity without CIC	Individual	68.07	90.76	136.14	160.90	294.98
	Family	151.04	201.38	302.07	356.99	654.49
Unicare Indemnity Community Choice		35.99	47.99	71.98	85.07	155.96
	Family	89.62	119.49	179.24	211.83	388.35
				0.0.10	110.11	
Unicare Indemnity Plus	Individual	46.81	62.41	93.62	110.64	202.85
	Family	111.85	149.13	223.70	264.38	484.69
11 10:1 : 1 1	T 1: : 1 1	50.77	70.60	110.54	141.00	250.01
Harvard Pilgrim Independence	Individual	59.77	79.69	119.54	141.28	259.01
	Family	146.23	194.97	292.46	345.63	633.66
Harvard Pilgrim Primary Choice	Individual	43.08	57.44	86.16	101.83	186.68
That vard 1 lighth 1 thinary Choice	Family	110.17	146.89	220.34	260.40	477.40
	1 anniy	110.17	140.07	220.34	200.40	477.40
Tufts Navigator	Individual	51.41	68.55	102.83	121.52	222.79
	Family	125.95	167.93	251.90	297.70	545.79
		120,70	20,132			0.000
Tufts Spirit	Individual	38.98	51.98	77.97	92.15	168.93
	Family	94.30	125.73	188.60	222.89	408.64
Fallon Select Care	Individual	Discontinued				
	Family	Discontinued				
Fallon Direct Care	Individual	Discontinued				
	Family	Discontinued				
Health New England	Individual	38.64	51.52	77.27	91.32	167.43
	Family	92.43	123.24	184.86	218.47	400.53
AllWays Health Partners	Individual	48.72	64.96	97.44	115.16	211.12
	Family	127.59	170.13	255.19	301.59	552.91

^{*}Fallon Health Plans are discontinued effective 7/1/2022. Enrollees must choose a new plan during Open Enrollment or will automatically be enrolled in Unicare Indemnity Plus.

City of Springfield

Employee Benefits Department Medical/Dental Insurance Premium Coverage for FY23 (7/1/22 – 6/30/23)



Medicare Rates for Retirees (Rates begin June 2022 for July 1st Coverage)

Plan	Coverage	Monthly
Cigna Dental/Vision Plan	Individual	7.08
	Family	16.39
UniCare State Indemnity Plan/Medicare Extension	Individual	103.34
(OME) with CIC (Comprehensive)	Family	206.69
UniCare State Indemnity Plan/Medicare Extension	Individual	100.50
(OME) without CIC (Non-Comprehensive)	Family	201.01
(ONE) without ere (I von comprehensive)	1 diffily	201.01
Health New England MedPlus	Individual	107.57
	Family	215.15
		107.00
Harvard Pilgrim Medicare Enhance	Individual	105.99
	Family	211.99
Tufts Health Plan Medicare Complement	Individual	101.51
	Family	203.01
Tufts Health Plan Medicare Preferred*	Individual	86.36
	Family	172.71

^{*}Benefits and rates for Tufts Health Plan Medicare Preferred are subject to Federal approval and may change January 1, 2023.