

City of Springfield, MA  
And  
Springfield Public Health Nurses Association

Tentative Agreement

The parties agree that the below is a tentative agreement on the entire successor contract.

1. Art. 21.24 Replace with "Residency-all members of the bargaining unit hired on or after July 1, 2012 are subject to the City's residency ordinances as revised and amended."
2. Art. 22 Salary Ranges- effective and retroactive to July 1, 2014 increase wage schedule by two percent (2%). Effective and retroactive to July 1, 2015 increase wage scale by two percent (2%).
3. Art. 24 Duration-July 1, 2014 through June 30, 2016.

FOR THE CITY

Will E. Mohr  
\_\_\_\_\_  
\_\_\_\_\_

8-26-15  
DATE

FOR THE UNION

Sandra Johnson  
Ann Marie Stape  
Michelle Blandon

Elizabeth Puschelli 8/17/15  
DATE