*The City of Springfield is an* ***Equal Employment Employer*** *and complies with laws regarding annual reporting of statistical information. The following optional information will help us in reporting accurate information and is kept confidential. Your voluntary cooperation is appreciated.*

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Voluntary Information** | **Military Status:** | Active | | | Veteran | | | | Non Veteran | | |
| **Gender:** | Male | | | Female | | | | I prefer not to answer | | |
| **Ethnic Group:** | American Indian/Alaskan Native | | | | | Asian/Pacific Islander | | | | |
|  | Black | | Hispanic | | | White | | | N/A | |
| **Marital Status:** | Single | Married | | | Widowed | | Separated | | | Divorced |
| **Highest Level of Education:** | |  | | | | | | | | |