

"Employers are looking for people like you!"

"Age is an asset. Experience, a benefit!"

City of Springfield Department of Elder Affairs  
Senior Community Service Employment Program (SCSEP)  
Job Openings

<https://www.springfield-ma.gov/hhs/index.php?id=scsepelderaffairs>

Your Career Focus!

"You never achieve real success unless you like what you are doing". Dale Carnegie

Sources for New Jobs Everyday.

Most businesses and organizations have a website and many post their job openings and descriptions. If there is an organization that you would like to work for or research, use the net to find their website. Enter the name of the employer in a search engine and find the career area on the site.

**ADMINISTRATIVE ASSISTANT/RECEPTIONIST**

Clerical <http://springfieldclerical.jobs/>  
Clerical <http://massachusettsclerical.jobs/>

**CAREER CENTER**

CareerPoint <http://www.careerpointma.org/>  
Futureworks, Springfield [www.futureworksjobs.org](http://www.futureworksjobs.org)  
One-Stop Career Centers [www.mass.gov/careercenters](http://www.mass.gov/careercenters)  
Franklin Hampshire Career Center <http://www.fhcc-onestop.com/>

**CUSTODIAN/JANITORAL/HOUSEKEEPING**

Housekeeper <http://www.gethousekeepingjobs.com>  
Janitor <http://www.jobs2careers.com/results1.php?q=Janitor+Housekeeping&l=Springfield+MA>  
MasterCorp, Inc <http://www.mastercorp.com/en/careers/>  
Care <https://www.care.com/housekeeping>

**DRIVERS**

Crosstown Courier Service <http://crosstowncourierservice.com/>  
Eurofins [www.EurofinsUS.com](http://www.EurofinsUS.com)  
Human Resources Unlimited (HRU) <http://www.hru.org/site/careers-page/>  
Sid Wainer & Son [www.sidwainer.com/careers](http://www.sidwainer.com/careers)  
Van Pool Transportation [www.vanpooltransportation.com](http://www.vanpooltransportation.com)

**EDUCATION**

Kelly Educational Staffing <http://www.kellyeducationalstaffing.us/>  
Elementary and Secondary Education <http://www.doe.mass.edu/jobs/>  
Springfield Public Schools <https://springfieldpsma.tedk12.com/hire/index.aspx>  
SchoolSpring Featured Jobs <https://www.schoolspring.com/>  
Massachusetts Charter School Jobs <http://www.masscharterschools.org/careers>  
Higher Education Industry <http://www.scholarlyhires.com/>

**EMPLOYMENT AGENCIES**

**Employs individuals with disabilities or other barriers to employment**  
Human Resources Unlimited (HRU) <http://www.hru.org/site/careers-page/>  
New England Business Associates [www.nebaworks.org](http://www.nebaworks.org)  
The Western Mass Employment Collaborative [www.wmecworks.net](http://www.wmecworks.net)  
Work Opportunity Center Inc [www.wocinc.org](http://www.wocinc.org)

**EMPLOYMENT AGENCIES**

Accountemps <https://www.roberthalf.com/accountemps/v1>  
Advantage Staffing Associates [www.advantagetemps.com](http://www.advantagetemps.com)  
American Staffing Association <https://americanstaffing.net/job-seekers/>  
Balance Staffing <http://balancestaffing.com/>  
Boss Pro Staffing [www.bossprostaffing.com](http://www.bossprostaffing.com)  
Brooks Staff Temporaries, LLC <http://allstaffma.com/current-openings.html>  
Career Group Staffing [www.careergroupstaffing.com](http://www.careergroupstaffing.com)  
Community Staffing [www.communitystaffingservices.com](http://www.communitystaffingservices.com)  
Cowork Staffing Services LLC <https://www.coworxstaffing.com/>  
Dun Hill Staffing [www.dunhillstaff.com](http://www.dunhillstaff.com)  
Griffin Staffing Network <http://griffinstaffingnetwork.com/>  
Hamilton Connections [www.hamiltonconnection.com](http://www.hamiltonconnection.com)  
J. Morrissey & Co. Inc. <http://jmorrissey.com/>  
Johnson & Hill <http://jhstaffing.com/>  
Kelly Services <http://www.kellyservices.com/Global/Home/>

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Labor Ready	<a href="http://www.laborready.com/">http://www.laborready.com/</a>
Manpower Temporary Services	<a href="http://www.manpower.us">www.manpower.us</a>
Monroe Staffing Services	<a href="http://www.monroestaffing.com/">http://www.monroestaffing.com/</a>
Monster	<a href="http://www.monster.com/jobs/search/?q=Assembler&amp;where=Springfield_2C-MA">http://www.monster.com/jobs/search/?q=Assembler&amp;where=Springfield_2C-MA</a>
New England Business Associates	<a href="http://www.nebaworks.org">www.nebaworks.org</a>
Office Team	<a href="http://www.officeteam.com">www.officeteam.com</a>
Pascoe Workforce Solutions	<a href="http://www.pascoeworkforcesolutions.com">www.pascoeworkforcesolutions.com</a>
Premiere Staffing Services	<a href="http://www.premierestaffing.biz">www.premierestaffing.biz</a>
Reliable Temps	<a href="http://www.reliabletemps.com/category/joblistings/">http://www.reliabletemps.com/category/joblistings/</a>
Robert Half / OfficeTeam	<a href="https://www.roberthalf.com/">https://www.roberthalf.com/</a>
Spherion Staffing Agency	<a href="http://www.spherion.com/locations/west-springfield-massachusetts_86/">http://www.spherion.com/locations/west-springfield-massachusetts_86/</a>
Staffing Now/ SNI Companies	<a href="http://www.staffingnow.com/">http://www.staffingnow.com/</a>
Staffmark	<a href="http://www.staffmark.com">www.staffmark.com</a>
Sunshine Village	<a href="http://www.sunshine.us">www.sunshine.us</a>
The Western Mass Employment Collaborative	<a href="http://www.wmecworks.net">www.wmecworks.net</a>
United Personnel Service	<a href="http://unitedpersonnel.com/">http://unitedpersonnel.com/</a>
Work Opportunity Center Inc	<a href="http://www.wocinc.org">www.wocinc.org</a>

**EMPLOYMENT AGENCIES SERVING HAMPSHIRE AND FRANKLIN COUNTIES**

Community Staffing/Northampton	<a href="http://www.communitystaffingservices.com">www.communitystaffingservices.com</a>
Elite Logistics/South Deerfield	<a href="http://www.elitelsi.com">www.elitelsi.com</a> -- Hires only for Pelican Products manufacturing jobs
Harmon Personnel/Greenfield	<a href="http://www.harmonpersonnel.com">www.harmonpersonnel.com</a>
Johnson & Hill/Northampton	<a href="http://www.jhstaffing.com">www.jhstaffing.com</a>
Reliable Temps/Greenfield	<a href="http://www.reliabletemps.com">www.reliabletemps.com</a>
Staffing Network/Greenfield	<a href="http://www.staffingnetwork.com">www.staffingnetwork.com</a>
Staffing Now/ SNI Companies/Holyoke	<a href="http://www.staffingnow.com">www.staffingnow.com</a>
Premiere Staffing Services/Greenfield	<a href="http://www.premierestaffing.biz">www.premierestaffing.biz</a>
United Personnel Service/Easthampton	<a href="http://www.unitedpersonnel.com">www.unitedpersonnel.com</a>

**EMPLOYERS NOW HIRING! - Apply Online**

Aldi	<a href="https://careers.aldi.us/">https://careers.aldi.us/</a>
Big Y	<a href="http://www.bigy.com/Careers">http://www.bigy.com/Careers</a>
C&S Wholesale Grocers	<a href="http://www.weselectthebest.com">www.weselectthebest.com</a>
City of Springfield	<a href="http://agency.governmentjobs.com/springfieldma/default.cfm">http://agency.governmentjobs.com/springfieldma/default.cfm</a>
Costco	<a href="http://www.costco.com/jobs.html">http://www.costco.com/jobs.html</a>
Dollar Express	<a href="https://748.dayforcehcm.com/CandidatePortal/en-US/Dollarexpress">https://748.dayforcehcm.com/CandidatePortal/en-US/Dollarexpress</a>
Dollar Tree	<a href="https://www.dollartree.com/custserv/custserv.jsp?pageName=Careers">https://www.dollartree.com/custserv/custserv.jsp?pageName=Careers</a>
Fallas	<a href="http://media.wix.com/ugd/3cc186_c776800655da4fd3952502b7bd5cf94c.pdf">http://media.wix.com/ugd/3cc186_c776800655da4fd3952502b7bd5cf94c.pdf</a>
Family Dollar	<a href="http://corporate.familydollar.com/pages/careers.aspx">http://corporate.familydollar.com/pages/careers.aspx</a>
Food Bank of Western MA/Hatfield	<a href="http://www.foodbankwma.org">www.foodbankwma.org</a> resume to: <a href="mailto:jobs@foodbankwma.org">jobs@foodbankwma.org</a>
Goodwill Industries of the Pioneer Valley, Inc	<a href="http://www.ourgoodwill.org/about-us/careers/">http://www.ourgoodwill.org/about-us/careers/</a>
Home Depot	<a href="https://careers.homedepot.com/">https://careers.homedepot.com/</a>
J.Polep	<a href="http://jpolep.com/contact/joinourteam/">http://jpolep.com/contact/joinourteam/</a>
Job Applications for Every Major U.S. Company	<a href="http://www.eapplicants.com/">http://www.eapplicants.com/</a>
JobQuest	<a href="http://www.mass.gov/jobquest/employess">www.mass.gov/jobquest/employess</a>
Kmart Springfield # 7535	<a href="http://www.kmart.com.au/wcsstore/Kmart/pdfs/KmartJobApplicationForm.pdf">http://www.kmart.com.au/wcsstore/Kmart/pdfs/KmartJobApplicationForm.pdf</a>
Lowe's	<a href="https://careers.lowes.com/">https://careers.lowes.com/</a>
MassMutual	<a href="https://www.massmutual.com/about-us/careers">https://www.massmutual.com/about-us/careers</a>
MAX Outreach	<a href="http://www.maxoutreach.com">http://www.maxoutreach.com</a>
MGM ( for current vacancies)	<a href="https://www.mgmspringfield.com">https://www.mgmspringfield.com</a>
Ocean State Job Lot	<a href="http://www.oceanstatejoblot.com/careers">www.oceanstatejoblot.com/careers</a>
Pascoe Workforce Solutions	<a href="http://www.pascoeworkforcesolutions.com/">http://www.pascoeworkforcesolutions.com/</a>
Salvation Army	<a href="http://www.salvationarmy.org/ihq/jobs">http://www.salvationarmy.org/ihq/jobs</a>
Save-A-Lot	<a href="http://save-a-lot.com/careers">http://save-a-lot.com/careers</a>
Savers	<a href="https://www.savers.com/careers/career-path">https://www.savers.com/careers/career-path</a>
Silverleaf Resorts	<a href="http://careers.silverleafresorts.com/search/">http://careers.silverleafresorts.com/search/</a>
Springfield Public School	<a href="https://springfieldpsma.tedk12.com/hire/index.aspx">https://springfieldpsma.tedk12.com/hire/index.aspx</a>
Stop and Shop	<a href="https://stopandshop.com/careers/">https://stopandshop.com/careers/</a>
US Postal Service	<a href="http://www.postaljobsagency.com/lp/5/?source=100272718638-us%20postal%20service%20care">http://www.postaljobsagency.com/lp/5/?source=100272718638-us%20postal%20service%20care</a>
Wal-Mart	<a href="http://careers.walmart.com/">http://careers.walmart.com/</a>
Westover Job Corps Center	<a href="http://westover.jobcorps.gov/jobs.aspx">http://westover.jobcorps.gov/jobs.aspx</a>
YMCA	<a href="https://internal-springfieldy.icims.com">https://internal-springfieldy.icims.com</a>

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**FACTORY / INDUSTRIAL / WAREHOUSE**

Aarons Inc	<a href="http://www.jobs.aarons.com">www.jobs.aarons.com</a>
Complete Labor & Staffing	<a href="http://completelaborandstaffing.com/jobs.html">http://completelaborandstaffing.com/jobs.html</a>
Employment Guide	<a href="http://www.employmentguide.com/Warehouse_jobs/apply.html">http://www.employmentguide.com/Warehouse_jobs/apply.html</a>
Manufacturing Job Board	<a href="http://www.mfgjobs.com/search/">http://www.mfgjobs.com/search/</a>
Micro Tek	<a href="http://www.microtek-cables.com/index.php">http://www.microtek-cables.com/index.php</a>
Placon	<a href="http://www.placon.com/careers/opportunities/">http://www.placon.com/careers/opportunities/</a>
Staffing Network	<a href="http://www.staffingnetwork.com/">http://www.staffingnetwork.com/</a>
TruGreen	<a href="https://jobs.trugreen.com/job/-/1171/2413681?src=234806">https://jobs.trugreen.com/job/-/1171/2413681?src=234806</a>
Warehouse Job	<a href="http://warehouse.jobs.net/jobs/springfield.massachusetts.aspx">http://warehouse.jobs.net/jobs/springfield.massachusetts.aspx</a>

**FOOD & RESTAURANT**

Chartwells Higher Ed	<a href="http://www.snagajob.com/job-search/w-springfield,+ma/q-chartwells+higher+ed">http://www.snagajob.com/job-search/w-springfield,+ma/q-chartwells+higher+ed</a>
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**HEALTHCARE**

Ascentria Care Alliance ( <i>Free CNA &amp; Agriculture Training for refugee</i> )	<a href="http://www.ascentria.org/refugee-and-immigrant-services">http://www.ascentria.org/refugee-and-immigrant-services</a>
Care	<a href="https://www.care.com/">https://www.care.com/</a>
Care Givers of Massachusetts	<a href="http://caregiversofmass.com/">http://caregiversofmass.com/</a>
Career Group Staffing Services	<a href="http://www.careergroupstaffing.com">www.careergroupstaffing.com</a>
Caregiver & CNA Jobs	<a href="http://www.mycnajobs.com">www.mycnajobs.com</a>
CHD	<a href="https://re21.ultipro.com/CEN1001/JobBoard/ListJobs.aspx">https://re21.ultipro.com/CEN1001/JobBoard/ListJobs.aspx</a>
Commonwealth of Massachusetts	<a href="http://www.mass.gov/hrd">www.mass.gov/hrd</a>
Excel Nursing Services	<a href="http://www.excelnursingservices.com">www.excelnursingservices.com</a>
Expert Staffing	<a href="http://expert-staffing.com">http://expert-staffing.com</a>
Guidewire, Inc	<a href="http://guidewireinc.org/careers/job-opportunities/">http://guidewireinc.org/careers/job-opportunities/</a>
Hampden County Home Care Services	<a href="http://www.healthcare.com">http://www.healthcare.com</a>
Heritage Hall West	<a href="http://www.geneshcc.com">www.geneshcc.com</a>
HomeInstead	<a href="http://www.HomeInstead.com/621">www.HomeInstead.com/621</a>
Interim Health Care	<a href="http://www.interimhealthcare.com/westernmass">www.interimhealthcare.com/westernmass</a>
Jobs2Careers	<a href="http://www.jobs2careers.com">http://www.jobs2careers.com</a>
MHA Inc	<a href="http://www.MHAinc.org">www.MHAinc.org</a>
Porchlight Home Care	<a href="http://www.porchlighthomecare.org">www.porchlighthomecare.org</a>
The Consortium	<a href="http://www.wmtcinfo.org">www.wmtcinfo.org</a>
The Loomis Communities	<a href="http://www.loomiscommunities.org">www.loomiscommunities.org</a>
Vising Angels	<a href="http://www.VisitingAngels.com">www.VisitingAngels.com</a>
Wingate Healthcare	<a href="http://www.wingatehealthcare.com">www.wingatehealthcare.com</a>
Worldwide Staffing	<a href="http://www.wwstaffing.com/">http://www.wwstaffing.com/</a>
Professional Medical Services	<a href="http://www.pmshomecare.com">www.pmshomecare.com</a>

**INVENTORY/RETAIL**

RGIS	<a href="http://www.rgis.com/">http://www.rgis.com/</a>
Modell's Sporting Goods	<a href="https://www.peopleanswers.com">https://www.peopleanswers.com</a>
Staples	<a href="http://careers.staples.com/">http://careers.staples.com/</a>
WIS International	<a href="http://w3.wisintl.com/">http://w3.wisintl.com/</a>

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**ONLINE SEARCH - Job Postings**

AARP	<a href="http://www.aarp.org/work/">http://www.aarp.org/work/</a>
Aero Industry Jobs	<a href="http://www.aeroindustryjobs.com">www.aeroindustryjobs.com</a>
Ascentria Care Alliance (Free CNA & Agriculture Training for refugees)	<a href="http://www.ascentria.org/refugee-and-immigrant-services">http://www.ascentria.org/refugee-and-immigrant-services</a>
Career Builder	<a href="http://www.careerbuilder.com">www.careerbuilder.com</a>
CareerBliss	<a href="https://www.careerbliss.com/">https://www.careerbliss.com/</a>
Classified Ads (The Republican)	<a href="http://www.masslive.com/jobs/">http://www.masslive.com/jobs/</a>
Commonwealth Of Massachusetts Jobs	<a href="http://www.state.ma.us/hrd/hrd.htm">www.state.ma.us/hrd/hrd.htm</a>
DOL	<a href="https://www.doleta.gov/jobseekers/">https://www.doleta.gov/jobseekers/</a>
Employment Spot	<a href="http://www.employmentspot.com">www.employmentspot.com</a>
Executives/Senior Level Jobs	<a href="http://www.employmentspot.com">www.employmentspot.com</a>
Glass Door	<a href="https://www.glassdoor.com/index.htm">https://www.glassdoor.com/index.htm</a>
Hampshire Gazette	<a href="http://www.gazettenet.com">www.gazettenet.com</a>
Indeed	<a href="http://www.indeed.com/">http://www.indeed.com/</a>
Innumerable numbers of online job applications are available here	<a href="http://www.topjobapplications.com/">http://www.topjobapplications.com/</a>
Job Central	<a href="http://www.jobcentral.com">www.jobcentral.com</a>
Job Flag	<a href="http://www.jobsflag.com/">http://www.jobsflag.com/</a>
JobDiagnosis	<a href="http://www.jobdiagnosis.com/">http://www.jobdiagnosis.com/</a>
Jobs In The Valley	<a href="http://www.jobsinthevalley.com/">http://www.jobsinthevalley.com/</a>
Jobs That Hire Felons	<a href="http://jobsthathirefelons.org">http://jobsthathirefelons.org</a>
JobsWithoutLimits	<a href="http://www.JobsWithoutLimits.org">www.JobsWithoutLimits.org</a>
Massachusetts State Jobs	<a href="https://jobs.hrd.state.ma.us">https://jobs.hrd.state.ma.us</a>
MGM Skillsmart ( to assess qualifications for various job categories)	<a href="https://mgmresorts.skillsmart.us/">https://mgmresorts.skillsmart.us/</a>
Monster	<a href="http://www.monster.com">www.monster.com</a>
Quintessential Careers	<a href="https://www.livecareer.com/quintessential/mature-jobseekers">https://www.livecareer.com/quintessential/mature-jobseekers</a>
School Spring	<a href="https://www.schoolspring.com/">https://www.schoolspring.com/</a>
Season/Year Rounds Jobs	<a href="http://www.jobmonkey.com">www.jobmonkey.com</a>
SimplyHired	<a href="http://www.simplyhired.com">http://www.simplyhired.com</a>
Snagajob	<a href="http://www.snagajob.com/job-search">http://www.snagajob.com/job-search</a>
The Careernetwork	<a href="http://www.beyond.com/">http://www.beyond.com/</a>
The SeniorJobBankSM The original career site for Boomers and Seniors	<a href="http://www.seniorjobbank.org/Job-Search-for-over50.cfm">http://www.seniorjobbank.org/Job-Search-for-over50.cfm</a>
Top USA Jobs	<a href="http://www.topusajobs.com/">http://www.topusajobs.com/</a>
U.S. Newspaper Links	<a href="http://www.newsvoyager.com/vogager.cfm">www.newsvoyager.com/vogager.cfm</a>
Western Mass Works	<a href="http://www.allcountyjobs.com/">http://www.allcountyjobs.com/</a>
Westernmass.craigslist.org	<a href="http://westernmass.craigslist.org/">http://westernmass.craigslist.org/</a>
Work Springfield	<a href="http://www.workspringfield.com">www.workspringfield.com</a>
Yahoo! Hot Jobs	<a href="http://www.hotjobs.com">www.hotjobs.com</a>
Ziprecruiter	<a href="https://www.ziprecruiter.com/">https://www.ziprecruiter.com/</a>
Massachusetts Virtual Job Fair	<a href="https://mass.vfairs.com/">https://mass.vfairs.com/</a>

**TECHNOLOGY**

FIT Staffing	<a href="http://www.fitstaffingsolutions.com/">http://www.fitstaffingsolutions.com/</a>
Computers, Telecommunications, Software, Hardware	<a href="http://www.dice.com/">http://www.dice.com/</a>

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**GREAT JOB SEEKER RESOURCE**

Practice Completing an Employment Application

<https://ssai-job-tutorial.herokuapp.com/>

How to write a killer cover letter!

<http://www.amazing-cover-letters.com/acl/>

Secrets of the Perfect Job Interview.

<http://www.job-interview.net/interview.htm?hop=davelandon>

MA Job Hub (Jobs in Massachusetts)

<http://www.majobhub.com/>

**It's Not All Electronic**

Most job search strategies involve pre-computer skills: research, organization, time management, persistence, networking, and confidence.

The following guide treats computers and the Internet as tools that make the job search a little easier and maybe more interesting.

**What Do I Want to Do? Managing Your Career**

Think of your career as the business you own. You control it. Using electronic technology well gives you even more control and more choices.

The Internet gives us a great, inexpensive way to learn about careers, professions and companies.

Treat the Job Search like Work

To find a good job you have to start by working hard. If you're currently employed, that time. Keep a log of your time and what you're doing.

plan on spending at least 10 hours a week looking for work. If you're unemployed double

It can take up to 3-6 months to find the job you want -- keep that in mind as you budget time and your money.

**Explore Possibilities What's Out There?**

What do you like to do

List ten things.

Now list jobs related to those ten things.

**Assess your skills**

Explore careers that interest you.

Research industries, occupations and companies.

Think about how you want to live (salary, benefits, hours worked, where you will live).

According to the Department of Labor, there are 60,000 different job titles

even with some redundancy in the list, that means there are many, many potential jobs if we look for them the right way.

Stuck? Try this site <http://www.bls.gov/ooh/>

84% of people who research and plan their career objectives

report they found better jobs and were more pleased with their employment options.

**From Suzette's Desk**

**Serendipity:** keep looking around and exploring. You'll be surprised at what you find.

**Perseverance:** Simply put: Keep trying. Finding a job is frustrating for everyone, but you have to keep trying because your career is your own business.

Good Luck! Keep on climbing!

*All our dreams can come true - if we have the courage to pursue them. Walt Disney*

**JUST FOR FUN**

Free Personality Profile. Find the Right Job.

<http://www.careerfulfillment.com/?hop=davelandon>

Gazillionaire

<http://www.lavamind.com/games/gazillionaire/>

LavaMind's Games

<http://www.lavamind.com/>

Business Simulations

<http://www.industrymasters.com/>