

AFFILIATE HOST AGENCIES

Hampden County

Accounting Department
Clodo Concepcion Comm. Center
Collector's Treasurer Department
Criminal Court (1st Floor)
Department of Assessors
Department of Admin. & Finance
Department of Code Enforcement
DEA Computer Learning Center
Department of Elder Affairs/COA
Department of Housing
Department of Veterans Services
Election Commission
Fire Department
Fitness Center
Forest Park Manor Senior Center
Golden Age Club
Hampden County District Court
Hampden County Registry of Deeds
Health & Human Services
Hungry Hill Senior Center
Juvenile Court (Hampden County)
Library (City)
Maintenance Dept. (City Hall)
Mason Square Senior Center
Mayflower Senior Center
Office of Procurement
Parking Authority
Personnel Department
Pine Pint Community Svcs. (COA)
Police Dept.
Riverview Senior Center
Senior AIDES Program
Springfield Golden Age Club
Springfield Housing Authority
Treasurer's Department

Academic & Behavioral Clinic
Action Centered Tutoring Services
Agawam Council on Aging
Agawam Housing Authority
Alzheimer's Association
American National Red Cross
Annie's House
Arise for Social Justice
Basketball Hall of Fame
Bay Path College/HR Department
BHN Liberty Street Clinic
Brimfield Senior Center
Cancer House of Hope
Career Point, Inc.
Caring Health Center, Inc.
Catholic Charities
Center for Human Development
Chicopee Chamber of Commerce
Chicopee Child Development Center
Chicopee Housing Authority
Children's Study Home

Corporation for Public Management
Council of Churches
Department of Unemployment
East Longmeadow COA/Senior
Faith Unlimited Institute
Fallon Community Health Plan, Inc.
Farm Workers Council
Friends of the Homeless, Inc.
Friends of Palmer Senior Citizens Club
Friends of W. Springfield/COA
Future Works Career Center
Gandara Mental Health Center
Girls Incorporated of Holyoke
Goodwill Industries Inc.
Goodwill Industries Palmer
Gray House
Greater Springfield Senior Services
Greene Room Production
Hawthorn Services
Hobby Club
Housing Allowance Project (H.A.P)
Human Resource Unlimited
Jewish Community Center Preschool
Junior Achievement of Western
Ludlow Senior Center
Lutheran Social Services of N.E
MAB Community Services (Vision)
Martin Luther King, Jr. Comm. Center
Mason Square Veterans Outreach
Office
Mason Wright Retirement Com.
Mass Career Development Institute
Mass Health
Mass Justice Project
Mass Rehabilitation Commission
Mass Senior Games (MASC)
Mass Senior Action Council
Mass Small Bus. Develop. Ctr. Network
Mature Workers Counselor/Liaison
Mercy Adult Day Health
Mercy Care (Area) Hospice/S. of
Providence
Mercy Life (PACE)
Mercy Weldon Center (Day Rehab)
Monson Cemetery Commission
Monson Park & Recreation Department
Monson Senior Center
Monson (Town of Monson Town Hall)
Mont Marie Health Care Center, Inc.
Mount Holyoke College
Mount St. Vincent Care Center
Muscular Dystrophy Association
New England Business (NEBA)
New England Farmworkers-Fuel
Assistance

New England Farmworkers Council
New North Citizens Council
Noble Hospital
Northern Education Services (NES)
Open Pantry Community. Services
Palmer Council on Aging
Palmer Housing Authority
Palmer Library
Palmer Senior Citizens Providence
Palmer (Town of) Cemetery Division
Partners for a Healthier Community
Partners for Comm. Affiliate Found.
Pine Point Site
Pioneer Valley Men Office of
Procurement
Pioneer Valley Mental Health Clinic
Pioneer Valley Habitat for Humanity
Providence Ministries
Regional Employment Board
Russian Community Assoc. of MA
Salvation Army
Scibelli Enterprise Center
Shriner's Hospital
Sisters of Providence Health Care
Network Center, Inc.
Social Security Administration
Soldier's Home in Holyoke
South End Community Center
Southwick COA
Southwick Public Library
Spectra Management Service
Spirit of Springfield
Springfield Adult Day Health Center
Springfield Armory
Springfield Boy's & Girl's Club
Springfield Citizen Advocacy
Springfield Partners for Comm. Act.
Springfield School Volunteers
Square One
Stanley Park
Sunshine Village
Thomas J. O'Connor Animal Shelter
UMass Center of Springfield
Urban League of Springfield
United Way of Pioneer Valley
Valley Opportunity Council
Westfield Senior Center
West Springfield Adult Day Center
West Springfield Senior Center
Wilbraham Housing Authority
Wilbraham Park & Recreation
Wilbraham Senior Center
Y.M.C.A. of Greater Springfield
Y.W.C.A. of Western Mass

Franklin/Hampshire Counties

Amherst Affordable Housing
Authority
Amherst Council on Aging
Amherst Housing Authority
Amherst Leisure Services
Belchertown Town Hall
Casa Latina, Inc.
City of Easthampton
Easthampton Senior Center/COA
Fishing Wild Life
Forbes Library
Franklin/Hampshire Career Center
Hawthorne Services
Hilltown Community Development
Corp
Lilly Library
Meekins Library
Northampton Council on Aging
Pioneer Valley Habitat for Humanity
Regional Employment Board
Safe Passage
Salvation Army/Hadley
South Hadley Housing Authority
South Hadley Library
Stavros
Tapestry Health
The Northampton Survival Center
Town of Chesterfield
Town of Worthington
Veterans' Services, Dept. of
Veterans' Affairs, Dept. of
Ware Public Schools
Ware Junior/Senior High School
Worthington Health Center

Career Centers

Franklin/Hampshire Career Center
6 Arch Pl., Ste 2
Greenfield, MA 01301
413) 774-4361

Career Point
1 Federal Street, Bldg. 103-3
Springfield, MA 01105
413-532-4900

Future Works
850 High Street
Holyoke, MA 01040
413-532-4900

Senior Community Service Employment Program (SCSEP)

Sponsored by: Center for Workforce Inclusion, Inc.
8403 Colesville Road, Suite 200
Silver Spring, MD 20910
PH: (301) 578-8901 Fax: (301) 578-8947



Senior Community Service Employment Program (SCSEP)

INFORMATION BOOKLET

PUT YOUR TIME AND TALENTS TO WORK

**Mature Workers Get PAID To Train
While Job Searching!**



City of Springfield Department of Elder Affairs

1476 Roosevelt Avenue
Springfield, MA 01109

Learn more by calling:

Hampden County (413) 787- 6861 ~ Hampshire County (413) 787 - 6124

Serving Hampden and Hampshire Counties

“Operated under a USDOL grant and in cooperation
with the Center for Workforce Inclusion, Inc. (Center).”

Find out more about the SCSEP Program by visiting: <https://www.centerforworkforceinclusion.org/our-impact/our-programs/scsep/>

ABOUT THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

What is the Senior Community Service Employment Program (SCSEP)?

The Senior Community Service Employment Program, funded under Title V of the Older Americans Act through the U.S. Department of Labor, enables us to help employ low-income individuals, age 55 and older, throughout the Commonwealth. Enrollees are placed in temporary training assignments where they gain valuable on-the-job work experience and training needed to gain employment in the private sector. The Senior Community Employment Program (SCSEP) is the nation's oldest job training program to help unemployed individuals and older find work.

Enrollees benefit from training, counseling, and community service assignments at non-profit organizations in their communities, prior to transitioning into the private sector.

Participants are placed at eligible training sites for which they are paid minimum wage for 20 hours per week.

PROGRAM QUALIFICATIONS

- 55 years of age or older
- Unemployed
- Massachusetts resident
- Few employment prospects
- Meet low-income guidelines

SCSEP PROGRAM PURPOSE

Mature Workers Get PAID To Train

While Job Searching!

- To foster and promote useful part-time opportunities in community service activities for eligible individuals
- To foster individual economic self-sufficiency
- To increase the number of older persons who may enjoy the benefits of a regular job after participating in the SCSEP
- It is an employment program which gives the mature worker an opportunity to re-enter the work force
- The added results are enormous; income, work ethics and skilled labor

WHAT THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM IS NOT

- It is not a job, it is an employment training program
- It is not a welfare program
- It is not an income maintenance program

MONTHLY JOB TRAINING MEETINGS

Equal Opportunity Employer: Our contract agreement is to follow the required Federal Guidelines of the Department of Labor.

The SCSEP Program follows these special requirements:

- Durational Limits on Training Assignments
- Low Income Qualified Individuals
- Monitoring of training/ sites
- Job Search Activity
- Unsubsidized placement of participants and Retention Goals

WHAT ARE HOST AGENCY SITES?

Host Agencies Sites are community agencies or organizations which provide on-the-job training and supervision for program participants. Host Agencies must be either non-profit or governmental agencies.

EMPLOYMENT OPPORTUNITIES SERVING COMMUNITIES

How can mature workers benefit from the Senior Community Service Employment Program?

Each participant will be counseled by our professional staff, one-on-one. A skills assessment and an individual employment plan will be developed with the participant. These tools define a person's employment strengths and identify their training needs. The participant will be enrolled and assigned to a training site, or attend formal class room training while earning income

Mature Workers serve their communities through paid temporary assignments with local non-profit and government organizations.

Mature Workers gain valuable job skills by working at:

- Schools
- Libraries
- Social Service Agencies
- Hospitals
- Senior Centers
- Museums
- And many other Locations

JOBS FOR MATURE WORKERS

The Senior Community Service Employment Program helps mature workers build the experience and confidence they need to find permanent unsubsidized employment.

Veterans and their spouses are encouraged to apply.

Seniors can apply regardless of employment history or educational level.

To learn more about the Senior Community Service Employment Program, and about eligibility guidelines contact us! Hampden County (413) 787- 6861 ~ Hampshire County (413) 787 - 6124

Mature Workers Get PAID To Train While Job Searching!