

How We Can Help Your Business

FREE JOB PLACEMENT!

At the Department of Elder Affairs, we help older workers find employment, develop new skills, and build their financial security by taking advantage of the Older Community Service Employment Program (SCSEP). SCSEP is an on-the-job training and employment program designed to help those aged 55 and older update their jobs skills, build work experience and confidence, and continue to have economic security and well-being.

Our program can provide you with the employee you need to be competitive. We specialize in the delivery of talented individuals to meet your business's hiring demands by matching top talent with top job opportunities.

- ✓ We do background checks & Pre-Employment Screening
- ✓ We provide a pool of candidates for a wide variety of jobs
- ✓ We save you training dollars by providing loyal workers
- ✓ We understand your business and employment needs
- ✓ You reduce employee turnover and indirectly save on recruiting

At the Department of Elder Affairs we service multiple industries. We are extremely knowledgeable in areas that include: skilled labor, clerical, administrative, light industrial, security, drivers, Personal Care Attendant and much more! We place top candidates into rewarding careers.

- ✓ It's time to place your staffing needs in our hands - we've got you covered!
- ✓ Tell us your hiring needs and we will find the right candidate

Contact us to discuss how we may be able to help identify those key candidates to fill your critical openings, or to discuss current job opportunities.

NO FEES

There are no placement fees when you hire a mature worker who is enrolled in our program. Think of the Department of Elder Affairs, Mature Workers Program as an employment agency- one with qualified, ready-to-work older workers who want to put their experience, dedication and loyalty to work FOR YOU.

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Senior Community Service Employment Program (SCSEP)

Sponsored by:

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City of Springfield Department of Elder Affairs

*Are you looking for dedicated,
focused, Loyal employees?
Your search is over!*

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What is Senior Community Service Employment Program (SCSEP)?

The Senior Community Service Employment Program, funded under Title V of the Older Americans Act through the U.S. Department of Labor, enables us to help employ low-income individuals, age 55 and older, throughout the Commonwealth. Enrollees are placed in temporary training assignments where they gain valuable on-the-job work experience and training needed to gain employment in the private sector.

Enrollees benefit from training, counseling, and community service assignments at non-profit organizations in their communities, prior to transitioning into the private sector.

Participants are placed at eligible training sites for which they are paid minimum wage for 20 hours per week.

How SCSEP Works

“SCSEP placements help people learn new job skills that are needed in today’s workplace. Preparing older workers with these skills helps achieve our ultimate goal of moving them into unsubsidized jobs,” said former Assistant Secretary of Labor for Employment and Training, Emily Stover DeRocco.

Administered by the U.S Department of Labor’s Employment and Training Administration, SCSEP has helped older workers find productive jobs for more than 40 years. The program is operated at the local level by 18 national grantees and 52 state and territorial agencies.

The Senior Community Service Employment Program (SCSEP) works each year across the country with more than 100,000 low-income workers age 55 and older. We help them gain and perfect the job skills you need from your employees.



How SCSEP BENEFITS Employers

Where can you find a dependable, steady workforce that has no plans to move up and out? A workforce dedicated to the job at hand and that takes pride in its work? Who will cost you less to hire, train and maintain?

The answer? Older workers.

A strong work ethic, loyalty and communications skills are just a few reasons you may want to hire an older worker.

Top Qualities of Senior Workers

- Superior work ethic
- Loyalty to an employer
- Flexible schedules
- Eagerness to learn new technologies
- Experienced - added value
- Qualified - skilled labor
- Responsible - work ethic
- Talented - diverse abilities
- Maturity comes from years of life and work experience and makes for workers who get less "rattled" when problems occur
- Commitment - older employees understand the need for punctuality, regular attendance, and conformance with work rules and company guidelines. Some employers complain that their younger workers simply want to “put their time in” and leave, unlike older workers who are more willing to stay late and get the job done because of a sense of pride in themselves
- Money - make hiring older workers a simple matter of rethinking the costs of high turnover in a more youthful workforce vs. the benefits of experience and mature standards older workers bring to the job. You simply do not have the time or resources to deal with high employee turnover. The next time you need to make a hiring decision, you should seriously consider older workers. Their contribution to your company could positively impact your bottom line for years to come.

Add it all up. The result is a positive impact on your business

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SCSEP
SENIOR COMMUNITY SERVICE
EMPLOYMENT PROGRAM

Find out more about SCSEP by visiting: www.centerforworkforceinclusion.org/
“Operated under a USDOL grant and in corporation with Center for Workforce Inclusion.”

