

### City of Springfield, Massachusetts Community Police Hearing Board Annual Report for 2012 - 2013

### CHAIR

Attorney George Bourguignon

### **MEMBERS**

Robert C. Jackson Albert Trangese Rev. Gail Hill Carmen Berry Salvatore Circosta Richard Muise

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### COMMUNITY POLICE HEARING BOARD ANNUAL REPORT for 2012/2013

### **EXECUTIVE SUMMARY**

The annual report for the Community Police Hearing Board (CPHB) provides an overview of the history and purpose of the Board, including the relevant aspects of Mayor Sarno's Executive Order which created the Board.

### History and Purpose of Board.

The CPHB was created by an Executive Order of Mayor Sarno in February 2010. The CPHB was an evolution from the earlier Citizen Complaint Review Board (CCRB) established by former Mayor Ryan in response to a study conducted by criminal justice experts Professor Jack McDevitt of Northeastern University and his Associate, Dr. Amy Farrell, following the filing of a complaint by the Pastor's Council with the Massachusetts Commission Against Discrimination (MCAD) and a settlement which resulted in the study.

The current chair of the CPHB is Attorney George Bourguignon, who replaced Attorney Cynthia Tucker, who formerly served as MCAD Commissioner, and oversaw the investigation of the original complaint filed by the Pastor's Council. One of the original complainants from the Pastor's Council included former Vice Chair of the CPHB, Reverend Amos Baily; a party to the Pastor's Council settlement at the MCAD. Other current members of the CPHB include: Robert C. Jackson, Albert P. Tranghese, Reverend Gail Hill, Salvatore Circosta, and Richard Muise. Over the past 2 years, Joanne Morales-Harrison, and Terry Aberdale and Ronald Krupke also served as members of the Board, and were replaced by the new members.

### The CPHB Process.

Under the Executive Order, the CPHB sits as an independent and non-police mayoral agency providing civilian oversight over the investigation of citizen complaints by the police department, recommendations to the Police Commissioner as to initiating disciplinary charges and hearing decisions for the Police Commissioner's consideration as required. A copy of the Executive Order is included in Appendix 3 to this report. The Board is empowered to receive, hear, make findings and recommend action on complaints against Springfield police officers which allege the use of excessive or unnecessary force, abuse of authority, discourtesy, or the use of offensive language. Investigations of complaints are conducted by the Springfield Police Department Internal Investigation Unit staff (IIU) under the direction of the Poloice Department Captain of Professional Responsibility.

Complaints may be made by any person whether or not that person is a victim of, or witness to, an incident. In addition, the Captain of Professional Responsibilities reviews all reports of injury to prisoners for the purpose of whether or not the department should initiate an IIU investigation and for consideration of possible disciplinary charges. Dispositions by the board on complaints are forwarded to the police commissioner. As determined by the CPHB, dispositions may be accompanied by recommendations regarding disciplinary measures. The Commissioner then determines whether or not to issue a charge letter, leading to a full hearing in front of the CPHB acting as hearing officer under the civil service law; Chapter 31 of the Massachusetts General Laws.

If a hearing is held on the charges, findings of fact are made and a recommendation for disposition is included with the CPHB hearing results sent to the Police Commissioner.

The findings as to each allegation in the complaint may include:

- (a) "Unfounded," where the investigation determined no facts to support that the incident complained of actually occurred;
- (b) "Sustained," where the complainant's allegation is supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper;
- (c) "Not sustained," where there are insufficient facts to decide whether the alleged misconduct occurred;
- (d) "Exonerated," where a preponderance of the evidence shows that the alleged conduct did occur but did not violate the policies, procedures, practices, orders or training of the SPD.

### Overview of Data Concerning Complaints Reviewed.

This report provides an overview and analysis of Internal Investigation Unit (IIU) data for period covering 2012 and 2013. The data has been arranged in tables which reveal trends in regard to the number, type, and resolution of complaints against Springfield Police Department personnel. The data is also broken down according to whether the complaint was initiated by a citizen or by a member of the Springfield Police Department.

To place the data in perspective, the following Table provides an indication of the level and frequency of involvement that the police officers have with the public in Springfield.

The data covers the total number of calls for service (CFS) and the total number of arrests for the past three years, not including juveniles:

	2011	2012	2013
CFS	183,839	173,463	176,897
Arrests	5,627	4,432	3,952

As noted, the Police Department total calls for service through the "911" emergency system decreased approximately 9% for the 2012 period compared to the 2011 timeframe. While the calls for service rose slightly for the 2013 period compared to 2012, the number for 2013 shows a 8% drop compared to the 2011 period. Similarly, the total number of arrests data shows a significant decline during the 2012/2013 period; a 21% decline from 2011 to 2012 and an additional 9% drop from the 2011 number.

Tables A through D on the following pages in this report break down the number of complaints reviewed by the CPHB, in various categories.

Table A for the 2012 period shows a breakdown of statistics of Complaints by source (Internal SPD administrators or Citizens). It shows there were a total of 86 Complaints reviewed by the CPHB during 2012. This compares to a total of 160 complaints for the 2011 period; representing a 46% decline in the number of complaints from the 2011 period to the 2012 period.

Of these complaints, a total of 71 Citizen's Complaints filed in 2012 and a total of 15 generated internally by the Department itself as administrative action.

TABLE A - 2012	
Complaints by Source	
Internal	15
Citizen	71
TOTAL	86

TABLE A 2013	
Complaints by Source	
Internal	11
Citizen	81
TOTAL	92

Table A for the 2013 period shows there were a total of 92 Complaints reviewed by the CPHB during 2013. This represents a 7% increase from the period from 2012 compared to the period covering 2013, but still reflects an overall decline from the 2011 period of 42.5%.

The CPHB reviewed a total of 81 Citizen's Complaints in 2013 compared to a total of 11 generated internally by the Department itself.

In comparison, there were a total of 109 Citizen's Complaints filed in 2011 and a total of 51 generated internally by the Department itself.

The number of total complaints reviewed in each of the past two years was significantly down from 160 complaints for 2011 and 136 from the prior year reviewed covering 2010.

Table B breaks down the citizen complaints by the race of the complainant. Of the 71 complaints filed by citizens for the 2012 period, there were 55 where the race of the citizen complainant was provided. Of those, 17 were filed by citizen complainants who identified themselves as Black; 29 citizen complainants who identified themselves as Hispanics and 9 citizen complainants who identified themselves as white.

TABLE B - 2012	
Complaints by Race	Number
Unknown	16
Asian	0
Black	17
Hispanic	29
White	9
TOTAL	71

TABLE B - 2013	
Complaints by Race	Number
Unknown	14
Asian	0
Black	23
Hispanic	17
White	27
TOTAL	81

For the period covering 2013, of the 81 complaints filed by citizens for the 2013 period, there were 70 where the race of the complainant was provided. Of those, 23 were filed by complainants who identified themselves as Black; 17 complainants who identified themselves as Hispanics and 27 complainants who identified themselves as white.

Table C breaks down the total number of Citizen Complaints by type allegations and further breaks down internally generated complaints compared to citizen generated.

As indicated, for the 2012 period of review there were a total of 20 citizen complaints alleging misconduct involving either physical/hands or physical/equipment. There were 28 citizen complaints which alleged "rudeness". There were a total of 6 complaints involving criminal charges, (3 from SPD Administration and 3 from Citizens).

Table C – 2012		
Allegations by Type	SPD Admin	Citizens
Rudeness	0	28
Rules and Regs	7	20
Physical/Hands	3	18
Physical/Equipment	2	2
Criminal	3	3
TOTAL	15	71

TABLE C - 2013		
Allegations by Type	SPD ADMIN	Citizens
Rudeness	0	34
Rules and Regs	3	26
Physical/Hands	3	15
Physical/Equipment	4	5
Criminal	1	1
TOTAL	11	81

As indicated, for the 2013 period of review there were a total of 20 citizen complaints alleging misconduct involving either physical/hands or physical/equipment. There were 34 citizen complaints which alleged "rudeness". There were a total of 2 complaints involving criminal charges, (1 from SPD Administration and 1 from Citizens).

Table D shows the CPHB recommendations, and breaks down the disposition of the different findings made. As to the 86 cases reviewed in 2012, a total of 11 were "sustained" meaning the complainant's allegations were supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper.

TABLE D - 2012		
CPHB Findings by Type	Internal	Citizen
Returned	0	0
Not Sustained	9	19
Sustained	4	7
Unfounded	0	7
Exonerated	2	36
Commissioner's Discretion	0	2
TOTAL	15	71

TABLE D - 2013		
CPHB Findings by Type	Internal	Citizen
Returned	0	0
Not Sustained	0	15
Sustained	0	8
Unfounded	0	13
Exonerated	5	51
Commissioner's Discretion	0	0
TOTAL	5	87

As to the 92 cases reviewed in 2013, a total of 8 were "sustained" meaning the complainant's allegations were supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper.

Appendix 1 contains all data for all 86 complaints. By reviewing the data, a geographic location for the complaint, as well as a comparison of the recommended discipline by the CPHB can be compared side by side.

The data indicates the Police Commissioner accepted the findings and imposed the recommended disposition or exceeded the disciplinary recommendation by the CPHB in every case disposed of in 2012 and 2013. There are two matters reviewed in the calendar year 2013 that the CPHB has sustained that are pending hearings and have not yet been disposed of by the Police Commissioner.

Appendix 2 provides a summary of all police excessive force litigation over the past ten years. The table indicates that the City has been involved in 33 lawsuits alleging a deprivation of civil rights through excessive force in the past 10 years. As to those lawsuits, 7 have been dismissed by the court. 6 were won at trial and resulted in a verdict in favor of the City or its officers. 7 cases remain open, and 13 cases were settled. As such, there have been no verdicts in favor of a plaintiff against the City or its officers over the past ten years in any lawsuit alleging police misconduct for excessive force.

Appendix 3 provides a copy of the existing Executive Order creating the Community Police Hearing Board established by Mayor Sarno.

### **CBHB OBSERVATIONS**

The following are some of the observations of the Board. These observations (as well as the recommendations that follow) echo earlier observations from earlier reports. However, the 2012/2013 period was one of transition for the CPHB, as former MCAD Commissioner Cynthia Tucker and Rev. Amos Bailey had completed their public service. As such, it is important that the institutional experience of former members of the CPHB be carried through in support of the intent that the Board reflect on the history that preceded it, and evolve as intended:

- Several complaints reviewed by the CPHB in the past involved the issue of videotaping of police officers. Videotaping has been the subject of recent cases providing guidance to Massachusetts Police Officers on this issue and the CPHB wants to make sure that Springfield Police Officers receive training in this area through handout materials at roll call, or through annual in-service training. The proliferation of the technology and the blurring of the line between press and private citizen means that many of our images of current events come from bystanders with a ready cell phone or digital camera rather than a traditional film crew, and news stories are now just as likely to be broken by a blogger at her computer as a reporter at a major newspaper.
- As one case has stated: In our society, police officers are expected to endure significant burdens caused by citizens' exercise of their First Amendment rights. See City of Houston v. Hill, 482 U.S. 451, 461 (1987) ("[T]he First Amendment protects a significant amount of verbal criticism and challenge directed at police officers."), Indeed, "[t]he freedom of individuals verbally to oppose or challenge police action without thereby risking arrest is one of the principal characteristics by which we distinguish a free nation from a police state." Id. at 462-63. The same restraint demanded of law enforcement officers in the face of "provocative and challenging" speech, id. at 461 (quoting Terminiello v. Chicago, 337 U.S. 1, 4 (1949)), must be expected when they are merely the subject of videotaping that memorializes, without impairing, their work in public spaces.
- There are a large number of complaints which are unfounded or where police officers are exonerated. It has been the CPHB observation that, by and large, the majority

of those cases which are not sustained result from the non-cooperation of witnesses. While the board can only speculate as to the reasons for non-cooperation, there is a general concern by the CPHB that complainants and witnesses may fear retribution or they have a sense that "nothing will be done" as a result of their complaints. The data indicates that, where the CPHB held hearings and did have cooperation of witnesses, findings against officers were sustained and discipline was appropriate, without any retribution against the witnesses.

- In order to provide greater assurances to witnesses as to the integrity of the existing process, while the Police Commissioner has respected the work of the Commission in each case disposed of, The CPHB process would benefit by an increased show of support by other City Officials.
- There is a need for more outreach and public education as to the role and duties of the CPHB to dispel any perceptions about coming forward and voicing complaints and participating in the citizen complaint process. Attendance at public meetings has been sparse and a greater understanding and increased public participation would increase public confidence in the Springfield Police Department.
- Many complaints reviewed involved complaints of "rudeness" by officers. Such incidents have the potential to escalate into a volatile situation. In addition, such complaints tend to discourage participation in the citizen complaint process and erode the community trust of the police department. There were no instances of complaints for rudeness being brought to the CPHB by SPD internal administrators. This is to be expected as it is hoped that supervisors are able to handle such complaints without the need for intervention by the CPHB. However, greater efforts should be made to address rudeness complaints brought by citizens in an alternative dispute resolution setting. The Board would like to develop a voluntary mediation process which emphasizes dialogue between parties and provides a safe environment where parties can air their views about events or issues leading to the dispute. The process would be intended to develop mutual understanding between the parties in the course of resolving the dispute. Mediation could potentially be

resolved by providing both parties with an opportunity to express themselves freely and work toward a mutually agreed-upon resolution of a dispute.

- The Citizen's Police Academy provides a useful bridge to help understand the workings of the police department and has helpful education materials.
- The IIU has been very professional in their dealings with the Board and very accommodating in their schedule to provide information to the Board.

### **CPHB RECOMMENDATIONS**

The following are some of the recommendations of the board in regard to the policies and practices of the IIU as well as police conduct and training, and the structure of the CPHB:

- Board members believe that the City should consider the feasibility of additional training to prevent incidents where there are complaints of "rudeness" from escalating to potentially violent situations or which tend to discourage participation in the citizen complaint process and erode the community trust of the police department. Not every push or shove, even if it may later seem unnecessary in the peace of a judge's chambers, violates the Fourth Amendment. The calculus of reasonableness must embody allowance for the fact that police officers are often forced to make split-second judgments -- in circumstances that are tense, uncertain, and rapidly evolving -- about the amount of force that is necessary in a particular situation. This issue is clearly a "two way street," and the City should consider the availability or avenues to provide its police officers with additional tools to deal with its interactions with persons in crisis. It is hard to imagine any violent incident (other than a random act of violence) that did not begin with some form of harsh words either immediately before or sometime in the past. As such, the CPHB recommends that the Springfield Police Department consider the feasibility of additional training in this area.
- Topics of study could include: recognition of persons in crisis and crisis de-escalation skills. The Houston Police Department has instituted such a Crisis Intervention Team (CIT) program. Officers receive training as outlined, then return to patrol. When a call is coded as a CIT call, it is dispatched to a CIT officer. CIT officers respond to routine calls when not responding to CIT calls. An important aspect of the training is the involvement of community partner agencies. These agencies include mental health professionals from area mental health facilities who are involved in the training. The training in Houston includes aspects of the inclusion of role-plays whereby officers put the theory of the classroom into practice. The CPHB acknowledges the financial limits and time constraints placed on training programs, and also recommends that the Springfield Police Department investigate the potential for grant funding from the U.S. Department of Justice, as well as the co-operation of state criminal justice training authorities for this type of program.

- The Springfield Police Department and CPHB should schedule more public meetings in each area of the City, coupled with increased circulation to inform the general public of the time and place of the meetings. In addition to posting of meetings pursuant to the Open Meeting Law, the meetings should be publicized through dissemination to local media outlets.
- Meetings of the CPHB should be held in conjunction with neighborhood and community groups to work together in increased outreach and education activities. Social media such as "facebook" may be useful in education and outreach activities. Another suggestion is to assign members of the CPHB to be responsible for contacting various community groups. For example, the Sheriff's Department has regular contact with a wide cross section of Springfield Community Organizations, the Pastor's Council has regular meetings, and each Pastor could be asked to notify his or her members.
- The Citizen's Police Academy should be more widely publicized and its materials more widely distributed. While the ten week commitment to complete the program can be daunting, the Citizen Police Academy should consider the presentation of some shorter programs to be held in conjunction with CPHB outreach efforts.
- The CPHB Board members should all attend one of the Police Academy classes to be introduced to new recruits and explain their role.
- Once again the CPHB recommends that the Police Department expand the use of video cameras in cruisers.

The CPHB contends the cameras would assist the City in protecting the patrol officers from assaults and unfounded allegations of police misconduct. The video cameras may also provide protection to civilians from police misconduct.

According to a report of The International Association of Chiefs of Police (IACP) studying the use of in-car cameras, 97 percent of the citizens polled across the U.S. support the use of in-car cameras for law enforcement. While law enforcement views the acquisition of camera technology as a means to demonstrate their professionalism and increase officer safety, the public views cameras as a means to guard against abuse. Despite the difference in opinions, both the public and the police have shown support to use the technology, making the acquisition and

implementation of an in-car camera program a win/win proposition for all.

According to the IACP report, in 93% of the time a complaint is filed regarding police conduct and there is video evidence available, the officer is exonerated. See IACP's Report on In-Car Cameras, 2004.

 The above observations and recommendations will be shared with the Lieutenant of the IIU as well as the Police Commissioner for discussion, potential revision and feasibility of implementation. In addition, the Board is planning a public hearing to review the data and observations and seek public input.

### **APPENDIX 1**

|   | Not Sustained   | Not Sustained  | Not Sustained   | Not Sustained  | Not Sustained   | Not Sustained  
   
   
  | Exonerated   | Not Sustained  | Exonerated   | Not Sustained   
  | Not Sustained  | Not Sustained  | Not Sustained  | Exonerated   | Not Sustained  | Exonerated  
  | Exonerated   | Exonerated   | Exonerated   |
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| Dispose of at<br>Commissioner's<br>discretion   | Exonerated  | exonerated   | Exonerated  | Exonerated   | Exonerated  | Exonerated   
   
   
  | Exonerated   | Exonerated   | Exonerated   | Exonerated  
  | Exonerated   | Exonerated   | Exonerated   | Exonerated   | Exonerated   | Exonerated  
  | Exonerated   | Exonerated   | Exonerated   |
| Investigate shooting death of Officer Kevin<br>Ambrose.<br>Deputy Dudley will convene a critical incident<br>review board on this matter. It will consist of<br>himself, Deputy McFarlin, Deputy Barbieri, Lt.<br>Kastrinakis and one CPHB member. They shall<br>call witnesses | Invst, Injuries to prisoner Omar Rivera.  | 911 call from cilizen who siated that an officer<br>driving in his personal vehicle pulled him over and<br>threatened with his gun   | Officer punched him in the nose and made the cuffs too tight,   | Police told her she was interfering in a police investigation.   | Officer arrested complainant for no reason,   | Complainant states an officer stopped her daughter as she was walking home from school and searched her, looking for a gun.  
   
   
  | Complainant states officer took his "POD" without notifying him.   | Complainant states officers used physical force with her even though she told them she was pregnant.   | Officers used physical force on complainant during a fight.  | Complainant states that police, PVTA, mail trucks, school buses, etc. follow her whenever she drives and police watch her home from a parking lot across the street. This has been going on since Summer 2011.  
  | Complainant states she was having car trouble and states she could not control the speed of her car. Officer was rude when he pulled her over and laughed at her.  | Officer spoke to him rudely when he pulled him over for speeding.  | Citizen claims officer's report is inaccurate and that<br>he didn't listen to her but yelled at her. | Complainaint did not like the way officer handled her traffic accident incident.   | Officers did not take assault report.  | Complainant reports religious discrimination, sexual assault, A&B, invasion of privacy, falsefication of evidence, perjury and deteliction of duty by officers who arrested him in 2011.  
  | Complainant feels officers did not arrive in a timely manner in response to her house alarm and didn't search the perimeter of her property after she found nothing wrong inside the house.  | Officers put a hand over his mouth and tried to choke him.   | Complainant states THAT BACK IN 2002 HE WAS BEATEN BY OFFICERS   |
| Criminal A  |   | Physical/Equip A   | Physical/Hands C  | Rudeness   | Rules & Regulations C   | Rules & Regulations C  
   
   
  | Criminal C   | Physical/Hands C   |  | Rudeness  
  |  |  | Rudeness   | Rudeness   | Rules & Regulations C  | Rules & Regulations C   
  | Rules & Regulations C  |  |  |
| 30 Lawton St.   | 29 Cameron St.  | 260 Plumtree Rd.   | Vorthington St.   | 15 Girard Ave.   | Aiden St.   |  
   
   
  | 38 High St.  |  | Sams Sports Bar  | 9 Lamont St.  
  | Page Blvd.   | sland Pond Rd.   | 743 Beacon Cir.  | Stafford St.   | Sabaret Bar  | 571 State St.   
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  | 12-051   | 12-085   | 12-092   | PIE#12-51   
  | PIE#12-46  | PIE#12-05  | PIE#12-38  | PIE#12-57  |  | 13-050  
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	Hispanic	12-03 Hispanic
Male	Hispanic Male	12-15 Hispanic Male
oanic Male Oakland St.	Hispanic Male	Male
panic Female Carew St.	Hispanic Female	Female
Female	. Hispanic Female	-71 54 . Hispanic Female
§	Hispanic Female	57 Hispanic Female
panic Male 233 Centre St I.O.	Hispanic Male	37 Hispanic Male
Female	Hispanic Female	18 Hispanic Female
Female	Hispanic Female	29 Hispanic Female
panic Female Wilbraham Rd	Hispanic Female	Female
panic Female 65 Newland St.	Hispanic Female	46 Hispanic Female
panic Male 130 Pearl St.	Hispanic Male	<u>o</u>
Male	Hispanic Male	12-20 Hispanic Male
panic Male 12 Quebec St	Hispanic Male	Male
	Hispanic Female	48 33 Hispanic Female
known Female 40 Bristol St.	Unknown Female	Unknown Female
Male	White Male	Male
ite Female 18 Sullivan St.	White	Female
ile Female 1715 Carew St.	White Female	42 White Female
	White Male	White Male
nic Female	-32 Hispanic Female	12-32 Hispanic Female
Mafe 500 Hancock St.	Wale	ADMIN Male
Male Worcester St	Male	12-39 Wale
Male 769 Worthington St	Male	aleM

PIE#12-45 30	ဂ္ဂ		Male	St. James Ave.	Rudeness		Not Sustained	Not Sustained
			Female	Main and State Street	Rudeness	Unicer was rude and gave complainant a ticket sne doesn't feel she deserved.	Not Sustained	Not Sustained
ADMIN		1		Bay & Roosevelt	Rules & Regulations A	Order from Commissioner to investigate any police interaction at this construction job site.	Not Sustained	Not Sustained
12-21			nafarashani ka 1 1 atawi ka 14 - 10-1		Ruies & Regulations C	Complaint received on behalf of Officer harrasses complainant by complainant's attorney Saia. Officer retrained by Deputy Dudley 10/31/12.	Not Sustained	Retraining
12-05		1	Male	White St.	Rules & Regulations C	Officers did not offer medical assistance to an accident victim.	Not Sustained	Not Sustained
12-26 Black	Black	1	Female	84 Bowles St.	Physical/Equip C	Officers maced her and were very "ruff."	Not Sustained	Not Sustained
12-33 Black	Black	1	Female	Mill & Main	Physical/Hands C	Officer twisted her arm up behind her back and bent and twisted her left thumb.	Not Sustained	Not Sustained
12-11 Hispanic	Hispanic		Female	Alumni Nightclub	Physical/Equip C	Complainant states officer pushed her during a disturbance at a nightclub.	Not Sustained	Exonerated
12-17 Hispanic	Hispanic		Female	174 Locust St.	Physical/Hands C	Officer "mushed" her in the face and she was scratched.	Not Sustained	Not Sustained
	Hispanic		Female	36 Cumberland St	Physical/Hands C	Complainant reports being knocked to the floor and beaten by officers	Not Sustained	Not Sustained
Hispanic	Hispanic		Male	Main St.	Rudeness	T	Not sustained	Not Sustained
Hispanic	Hispanic		Male		Rudeness	Complainant states that Officer pulled out his gun at traffic stop.	Not Sustained	Not Sustained
-{			Male	Sumner Ave.	Rudeness	Officer is rude to him and threatens to take away complainant's taxi license.	Not Sustained	Not Sustained
í i	í i	2	Male	25 Pequot St. 10	Rules & Regulations C	Officers did not assist him in getting his court ordered visitation with his child.	Not Sustained	Not Sustained
Hispanic		ž	Male	Chestnut St.	Rules & Regulations C	Complainant states he was stopped and searched by two Hispanic officer who called him a druggie. He states after they searched him twice and drove him around in an unmarked police care they realized they had the wrong person and let him go.	Not Sustained	Not Sustained
White	White			THE PRINCIPLE OF THE PR	Rudeness	Complainant states officer was rude at the scene of a multi car accident and didn't take time to listen to her side of the story.	Not Sustained	Not Sustained
White		ΣΣ	Male		Rudeness	Officer came to complainants house and complainant told officer he wanted to make a complainat but says officer did not follow through.	Not Sustained	Not Sustained
		Ľ	Female		Rules & Regulations C	Complainant states she cooperated with narcotics officers providing her info remained confidential. She was informed by the defendant that the police her info was listed in the police report and she is being threatened.	Not Sustained	Not Sustained
		Ľ	Female	130 Pearl St.	Rules & Regulations C	wes Ms Vargas breaches fackson requested the case be text step. Hopefully a hearing pre clear "answers."	Request more investigation	Not Sustained
ADMIN				130 Реан St.	Rules & Regulations A	Prisoner snuck heroin into her cell and was found my Matron to be nearly incoherrent. Transported to BMC. Matron received a written reprimand and retraining for two half day sessions on Jan. 17 and Jan. 30th 2013. Lt. Kastrinakis	Retraining	Retraining

Not Sustained	DITO	ıded	Due	Sustained/Couns eling	ated	ated	o a a a a a a a a a a a a a a a a a a a		stained	pa	Бu	<b>ba</b> i
Not Su	Written	Suspended	Written Reprimand	Sustair eling	Exonerated	Exonerated	Retraining	Other	Not Su	Sustained	Retraining	Dismissed
Sustained	Sustained	Sustained	Sustained	Sustained	Sustained	Sustained	Sustained	Sustained	Sustained/Hearing Not Sustained	Sustained/Pending Hearing	Sustained/retrainin g	Unfounded
Invst. Physical injuries to prisoner. Case sent to C. Chelli 9/14/12 for 90 day letter. Commissioner ordered retraining to be done by Deputy McFarfin. Capt. Cheetham sent letter to complainant 0/3/5/13	Officer was re-assigned from a Q5 Watch to front window. Off, arrived but said he didn't have his gun so he went home to get it. Capt. States off, did not forget his gun, but left it home because of his assignment. Written Reprimand delivered 5/9/12.	Abuse of sick time. 90 DAY TO BE SERVED BY 2/6/13. Hearing held 3/27/13. Two day suspension to be served 4/9 and 4/16/13. suspension letter served 4/4/13 by Sgt. Manley.	Invst. Officer's non-compliance with SO≢12-117. Investigation emailed to C. Chelli re: 90 day letter due by 12/27/12. Hearing set for 1/23/13 agreed to letter of reprimand served 1/24/13.	Officer Lee's ex-wife filed a complaint of harassment by Officer Lee. 6/27/12 PER Capt. Cheetham: Officer is to submit monthly reports for 90 days to Commissioner's Office indicating that he is attending counseling sessions. He will consult with his C.O.	Complainant states he was racially profiled and physically abused during his arrest, 90 day letter served 4/6/12.	Complainant states officers stole money from him. 90 Day letter by 12/19/12 HEARING BY: 2/9/13. Hearing held 1/30/13	Complainant states officers did not make a report about her stolen keys. Capt. W. Collins retrained Officers Robles and Leon Resto on 8/25/12.	Complainant reports officer gave her alcohol to drink and then raped her as she was posing for pictures at his photgraphy studio.	Officer was physically abusive and arrested him for no reason. Originally PIE#12-78 CHANGED TO SO#12-116 ON 9/26/12 PER COMMISSIONER	<b>-</b>	Comm. Ordered an investigation into the dispatch call re: incident Report 12-7072-0F. 90 day letter. Hearing WAIVED. Retrained by Lt. Kastrinakis on 3/29/13.	Officer R. Miller reports items stolen from the trunk of his department issued cruiser. Deputy Chief spoke with Officer Miller about the handling and tracking of dept. issued equipment on 11/28/12
Physical/Hands A	Rules & Regulations A	Rules & Regulations A	Rules & Regulations A	Rules & Regulations C	Physical/Hands C	Criminal C	Rules & Regulations C	Criminal A	Physical/Hands C	Criminal	Rules & Regulations A	Criminal A
281 State St.	130 Pearl St.	130 Pearf St.		Wilbraham		Main & Carew St.	2566 Main St.	15 Colfax St.		35 Prentice St.		130 Pearl St.
***************************************	TO THE PROPERTY OF THE PROPERT			Female	Male	Male	Female	Female	Ma ee	Fеmale		101 101 101 101 101 101 101 101 101 101
					Black	Hispanic	Hispanic	1	Black	a. Hal daldelada la Alaccona da egrega e e e e e e e e e e e e e e e e e e		TO THE PERSON AND THE
ADMIN	ADMIN	ADMIN	ADMIN	12-06	12-07	12-29	43	ADMIN	12-30	_	ADMÍN	ADMIN
12-087	PIE#12-49 ADMIN	12-140		12-033	12-038		PJE#12-60 43	12-102	12-116	11-135	12-072	12-119
6/26/2012	5/10/2012	11/10/2012		3/20/2012	[	:	7/6/2012		9/18/2012	8/27/2011	5/22/2012	9/27/2012
C. Jackson	A. Bailey	A. Tranghese		C. Jackson	C. Jackson	Rev. Bailey	A. Tranghese	Rev. Bailey	C. Jackson	Tranghese	C. Jackson	C. Jackson
977/12 C	6/15/12 A	12/21/12 A	1	6/21/12	1	11/21/12 R	8/16/12 A	9/21/12 R	11/8/12		7/31/12	11/8/12 C

									Officer was rude and did not make out an accident report even after complainant told him the other		
									driver admitted the vehicle was not registered or		
10/25/12	10/25/12 A. Tranghese	6/20/2012 PIE#12-67 50	PIE#12-67	50		Female	E. Columbus Ave.	Rudeness	insured.	Unfounded	Retraining
9/27/12	9/27/12 A. Tranghese 7/25/2012 12-097 12-25	7/25/2012	12-097	12-25		Male	5 Abbe Ave.	Rules & Regulations C	Rules & Regulations C Complainant filed a a complaint with MCAD	Unfounded	Unfounded
		0.000.00.00.00.00.00.00.00.00.00.00.00.	17 079110	-	1				Officer was rude to her when he issued her a traffic	Informated	Not Customod
5/74/12	A. tranghese	4/24/2012	PIE#12-47			remale	remale Page Blvd.	Kudeness	Citation.	Olliodined	INOL Sustained
8/16/12	8/16/12 A. Tranghese	6/10/2012 12-079 12-14	12-079	Ì	Hispanic	Male	State St.	Physical/Hands C	Complaint received in Spanish.	Unfounded	Not Sustained
							The state of the s		Officer was rude and swore at her when he gave		
8/16/12	8/16/12 A. Tranghese 7/19/2012 PIE#12-61 44	7/19/2012	PIE#12-61	4	Hispanic	Female	Dwight St.	Rudeness	her a ticket.	Unfounded	Unfounded
	The second secon	merenant beheberhetischeliefer der der der							Complainant states an officer slapped him across		
									the face twice as other officer watched and laughed		
	alle face for			inima na					and he states 23 pills of Baclofen medication were		2220
3333					,,				missing from his RX bottle that had been at the		~~~~
8/29/12	8/29/12 A. Tranghese	5/19/2012 12-089	12-089	12-19	White	Male	130 Pearl St.	Physical/Hands C	police station.	Unfounded	Not Sustained
lan.	and the state of t				and the same of th	and the state of t	physiques consecuently common on the major's from 15 years or configuration (15 cm) and the configuration of the configuration (15 cm) and the configuration		Officer was rude when he responded to her noise		
10/25/12	10/25/12 A. Tranghese 8/18/2012 12-107 12-27 White	8/18/2012	12-107	12-27		Female	Female 67 Vincent St.	Rules & Regulations C complaint.	complaint.	Unfounded	Not Sustained

1/11/13         C. Jackson         10/21/2012           1/11/13         C. Jackson         10/17/2012           1/11/13         C. Jackson         10/9/2012           1/11/13         C. Jackson         10/9/2012           1/17/13         Tranghese         11/12/2012           10/17/13         C. Jackson         7/29/2013           10/17/13         C. Jackson         9/6/2013           10/17/13         C. Jackson         9/15/2013           10/17/13         C. Jackson         9/15/2013           10/17/13         C. Jackson         9/15/2013           10/17/13         C. Jackson         9/15/2013           10/17/13         C. Jackson         8/6/2013           10/31/13         G. Hill         8/12/2013           10/31/13         G. Hill         8/20/2013           10/31/13         G. Hill         9/26/2013           10/31/13         G. Hill         9/26/2013	10/21/2012		, construction	e Miles e			5785			· edu
	The state of the s	12-127	ADMIN	White	Male	267 Chestnut St.	Physical/Hands A	Investigate injury to prisoner that occurred with officer while officer was off duty.	Exonerated	Written Reprimand
	10/17/2012	12-129	12-34		Female	77 Belle St.	Physical/Hands C	Officer threw her daughter down to the ground after complainant called to have daughter removed from her home.	Exonerated	Not Sustained
	10/9/2012	de la constante de la constant		Autoria pareson	Female (	Carew St.	Physical/Hands C	Officer pushed her against her vehicle and touched her "in the wrong way."	Exonerated	Not Sustained
	10/22/2012	PIE#12-78	90	Other	Male	Sci-Tech	Rudeness	Officer was rude.	Exonerated	Exonerated
	11/2/2012	ž.				65 Pine St.	Rules & Regulations C	Anonymous complaint accusing Off. R. Vega of elderly abuse.	iĝis si sanani	Unfounded
	7/29/2013	1	ADMIN			74 Irvington St.	Firearms/Shooting A	Invst. Officer Involved Shooting	Exonerated	Exonerated
	9/5/2013	-33	26	Hispanic	Female 1	Main & Bancroff	Rudeness	Officer was rude to her at a construction site. He let one co-worker of hers through the barricade but not the others.	Exonerated	Not Sustained
	9/6/2013	PIE#13-35	29	Hispanic	Female		Rudeness	Officers stopped her and her half brother because her brother fit the description of someone who had been reported by Walgreens.	Exonerated	Not Sustained
	9/15/2013	PIE#13-38	32	Hispanic	Male		Rudeness	Officers had "attitudes" when they pulled him over.	ر Exonerated	Not Sustained
	9/15/2013	ž	34	White	Female 1	Main & Liberty	Rudeness	Officer was rude and called her white trash and arrested her.	Exonerated	Not Sustained
	7/30/2013	13-081	13-35	Black	Female (	65 Knox St.	Rules & Regulations C		Exonerated	Not Sustained
	8/6/2013	13-086	13-39	1	Female	Sumner Ave.	Rules & Regulations C	Officer issue the complainant a traffic warning she doesn't like.	Exonerated	Not Sustained
	8/28/2013		ADMIN	Hispanic	Male	Kenefick Park	Firearms/Shooting A	Investigate Officer Involved Shooting.	Exonerated	plomple Majkir Nijo
	8/12/2013		13-36	latane necestratario	Male	King St.	Physical/Hands C	Complainants state they were just walking down the street and the police "roughed them up."	Exonerated	Exonerated
	8/20/2013	PIE#13-39	33		Male ,	282 Walnut St.	Rudeness	Police responding to a domestic, did not listen to him and he was arrested.	Exonerated	Not Sustained
Ī	9/26/2013		39		Female I	Breckwood Blvd.	Rudeness	Officer cursed and yelled at her at traffic stop,	Exonerated	Not Sustained
10/31/13 G. HIII	8/24/2013	PIE#13-41	35	White	Female	17 Arthur St.	Rudeness	Officer did not listen to her when she tried to explain an on-going problem with her neighbor.	Exonerated	Unfounded
10/31/13 G. Hill	8/19/2013	13-087	13-40	White	Female I	BMC	Rufes & Regulations C	Nurse at BMC sent an email to Kathleen Brown reporting lack of professionalism and compassion shown by officers while at BMC with parent of deceased infant.	Exonerated	Exonerated
A. 11/18/13 Tranghese	6/6/2013	13-092		Other	Female (	Salvation Army	Physical/Equip C	Officer injured her sons and used mace on one of them.	Exonerated	Not Sustained
11/26/13 G. Hill	9/5/2013	PIE#13-36	30		Male	111 Belmont Ave.	Rudeness	Officers asked him for ID and were rude and offered no apology.	Exonerated	Not Sustained
A. 11/26/13 Tranghese	9/24/2013	PIE#13-44	85	White	Female 1	Main St.	Rudeness	Officer was rude when he pulled her over for traffic violation.	Exonerated	Exonerated
	9/14/2013		28	Unknown	Female 4	Unknown Female 40 Bristol St.	Rules & Regulations C	Officers did not take proper procedures affer being sent to her home. They let a man go home who had threatened her daughters with a firearm.	Exonerated	Verbal Reprimand

11/26/13	C. Berry	9/22/2013	PIE#13-43	37	Biack	Male	417 Liberty St.	Regulations C	Complainant feels officer's report was incorrect.		Not Sustained
11/26/13	C Jackson	4/18/2013	13-099	13-44	A commence of the variety of the last	Female	67 Sanderson St.	Rules & Regulations C	Harassment and favoritism Needs a hearing. 90 day letter served 12/9/13.	Sustained/Hea ring	
d delication	G. Bouruignon	9/13/2013	13-106	13-46	White	Male	District Court	Rules & Regulations C	Officer burst into a closed session involving the complainant and a clerk magistrate, was rude and intimidating.	Unfounded	Unfounded
	A Tranghese	10/7/2013	13-109	13-48	Hispanic	Female	401 Bay St.	Physical/Hands C	Officers pushed complainant and her family members.	Exonerated	Exonerated
AAVA	A. Tranghese	10/8/2013	PIE#13-46	40	White	ž	15 Avon Place	Rudeness	Complainat states officers were rude and wouldn't answer her questions.	Exonerated	Not Sustained
12/13/13	A. Tranghese	10/22/2013	PIE#13-49	43	White		Chestnut St.	Rudeness	Officer was rude at a detour and sent her a tloket in the mail.	Not Sustained	Not Sustained
	A. Tranghese	10/3/2013	PIE#13-42	36	Hispanic	Male	A company of the comp	Rudeness	Officers pulled him over and called him names. Complainant also feels officers lied about him.	Unfounded	Not Sustained
2/13/13	A. Tranghese	1/16/2013	13-003	ADMIN	White	Female	130 Pearl St.	Firearms/Acc. Discharge	Invst. Rpt. From Lt. Moynihan about accidental discharge of duty weapon. Off. O'Halloran received firearms retrainin on @25 and 2/26/13 by Offs. M. Dumas & G. McCain, state certified firearm instructors. One day suspension 3/6/13.	Sustained	Suspended
2/13/13	A. Tranghese	9/19/2013	13-103	**************************************	White	Fe main	37 Narragansett St.	Rules & Regulations C	Officers would not arrest her son's drunk girlfriend. Officers told son to drive her Home. Complainant told police, her son was also drunk but they let him drive. He drove and when he got out of vehicle the girlfriend took over the vehicle and ran compl	Unfounded	Not Sustained
	A. Bailey	8/22/2012	12-147	12-39		Male	Worcester St.	Physical/Hands C	Officer choked him.	Not Sustained	Not Sustained
	A. Tranghese	12/22/2012	PIE#13-01	-	White	Male	Sumner Ave.	Rudeness	Officer was rude to them as they driving to see Brigh Nights. Letter sent to complainant on 2/28/13. Officer retrained at the Academy on 3/4/13 as ordered.	Not Sustained	Retraining
	A. Tranghese	12/6/2012	12-146	12-38	Black	Male	Duggan School	Physical/Hands C	Complainant states officer physically abused him	Exonerated	Expnerated
	A. Tranghese	1/6/2013	PIE#13-03	<u>ب</u>	.S	Male	Sumner Ave.	Rudeness	Officer issued him two bogus traffic citations.	Exonerated	Not Sustained
	A. Tranghese	12/17/2012	P1E#12-81	62	White	Male	130 Pearl St.	Rudeness	Officer at the front window yelled at him and told him he couldn't pick up his stolen property report until the next day.	Exonerated	
	A. Tranghese	11/16/2012	PIE#12-79			Female Male Balantan	1350 Main St.	Rules & Regulations C	Complainant feels she was denied her right to formal documentation of a traffic accident she was involved in because the officer did not write a police report or cite the other driver. She also wants an investigation into any pre-existing relationship the	Exonerated	
	A. Tranghese	8/12/2011	PIE#13-02	2	Black	Male	Cabaret Bar	Rules & Regulations C	Officers did not take assault report.	Exonerated	Not Sustained
	A. Tranghese	1/5/2013	PIE#13-04	ADMIN		7 20.447.6474	130 Pearl St.	Rules & Regulations A	Officer fost his department issued radio. 6/20/13 Off. completed payment for a total of \$526.80 for lost radio.	Sustained	Sustained

3/28/13	A. Bailey	1/30/2013	13-010	13-06	White	Maie	Wendover Rd.	Physical/Hands C	Complainant Sgt. punched him in the face after finding marijuana and paraphenalia in complainants vehicle.	Not Sustained	Not Sustained
3/28/13	A. Bailey	2/13/2013	PIE#13-10	80	Black	Male	36 Taber St.	Rudeness	Complainant reported to Attorney General's Office that officer was rude to him.	Not Sustained Not Sustained	Not Sustained
3/7/13	C. Jackson	1/16/2013	13-005		Black	e B M	1492 Allen St.	Physical/Equip C	Fig. 19	Exonerated	Not Sustained
3/7/13	C Jackson	2/16/2013	PIE#13-08	2	Black	Male	1647 Main St.	Rudeness		Exonerated	Exonerated
3/7/13	C Jackson	1/12/2013	13-006	13-02	Black	Male	130 Pearl St.	Rules & Regulations C	Compainant states upon release his cell phone was not returned to him along with his other property.  Cee Jackson recommends that officers take more time to review prisoners property when prisoner is discharged.	Exonerated	Exonerated
3/7/13	Clackson	1/18/2013	13-002	ADMIN/ CC#13-	Hispanic	Female	42 Ridge Dr. Somers, CT	Criminal A	Officer arrested at her home in CT during a domestic incident while out IOD. Originally ordered as an Administrative Investigation then later a Citizen's Complaint was filed. So per Capt. Cheetham, it was issued a CC#. 90 day letter served 4/5/13. WAIV	Hearing	eneronalista della
4/12/13	A. Tranghese	1/19/2013	13-009	8	Błack	Male	53 Daytona St.	Physical/Equip C		Exonerated	Exonerated
4/17/13	C Jackson	-	13-025	ADMIN	Hispanic	Male	494 Central St	Physical/Hands A		Exonerated	Exonerated
4/17/13	C Jackson	2/8/2013	13-012	-	White	Male	130 Pearl St.	Rules & Regulations A	adio ''s	Exonerated	Exonerated
4/17/13	C Jackson	1/29/2013	13-007	ADMIN			27 Mallard Cir. Agawam	Firearms/Shooting A	t .:	Sustained	Suspended
4/5/13	A. Tranghese	1/11/2013	13-011	13-07	Hispanic	F F F F F F F F F F F F F F F F F F F	86 Keith St.	Criminal C	Complaint originally designated a PIE investigation. On 2/13/13 it was rescinded and re-issued as an SO. MIS-USE OF CALIS INFORMATION Complainant reports her plate was run several times.  Retraining re: policies & procedures re: RMV information and Exo.	Exonerated	Retraining
				ni wati wakan makamakani					Complainant feels report of A&B by bar bouncers was not investigated in a timely manner.		
4/5/13	A. Tranghese	2/17/2013	PIE#13-11	6	Black	Male	Coconuts Bar	Rules & Regulations C	Complainants girffriend Samaria Morrison also submitted a duplicate complaint	Exonerated	Unfounded

13-09 Hispanic Female Worthington St.	Hispanic
13-11 White Male Walmart	White Male
Hispanic Female	13-08 Hispanic Female
v White Male	White Male
6 Black Female 47 Bloomfield St.	Biack Female
12 Black Male Central St.	Black Male
10 Hispanic Female Boston Road	Hispanic Female
11 Hispanic Male Plainfield St.	Hispanic Male
ADMIN White Male 1171 Main St.	White
13-16 White Female 17 Thorndike St.	White Female
13 Female Chicopee, MA	Female
13-18 Black Male Price Rite Boston Rd.	Black Maie
13-12 White Female 33 Margaret St.	White
14 White Female	White
13-13 Hispanic Female 40 Lexington St.	Hispanic Female
13-19 White Male Sumner Ave.	White
Male	13-21 White Male
13-17 Hispanic Female 167 Leyfred Ter.	Hispanic Female
16 Hispanic Male 1373 Plumtree Rd	Hispanic Magae

Retraining	Exonerated	Unfounded	Exonerated	Not Sustained	Exonerated	Not Sustained	Not Sustained	Retraining	Exonerated	Retraining	Exonerated	Exonerated	Not Sustained	Not Sustained
Exonerated	Unfounded	Unfounded	Exonerated	Not Sustaines	Unfounded	Exonerated	Exonerated	Exonerated	Exonerated	Sustained	Exonerated	Exonerated	Not Sustained.	Exonerated
report by Off. Wadjula regarding a domestic incident	Officer arrested her son at Kennedy Middle School for punching a teacher.	Complainant stated that Sgt. reported taking \$10.00 worth of cocaine from complainants mouth and three \$100.00 bills from his pocket	hii to	Officer was rude and indifferent toward complainant at a domestic.	Complainant reports officer beat him while he was in his cell.	Officer didn't respond to his complaint and told complainant he shouldn't be doing business around here.	Officers refused to stop a repo company from taking a client's vehicle.	ved ck ck fifted	Sgt. was rude to Atty, when Atty went to records to request info for his client.	Officer threatened Mr. Keefe's secretary re: personal delivery to Officers home. One day suspension issued 8/19/13. Appeal Hearing held 9/4/13. Disposition "Exonerated." Commissioner ordered retraining. Retraining completed 11/6/13 Sgt. R. Rodriguez	Officer approached teenagers skipping school, questioned them, was aggressive, and threw complainants bod on the ground, breaking it. 90 Day letter served 8/29/13 HEARING BY: 10/25/13 Heaaring scheduled for 10/23/13	Officer used excessive force while arresting complainant.	Complainant states he was wrongfully arrested and struck by an officer. CPHB member G. Hill recommended that officers be retrained in regard to the process of handling children during an arrest.	omplains ghter
Rules & Regulations C	Rudeness C	Rules & Regulations C	Rudeness	Rudeness	Physical/Hands C	Rudeness		Rules & Regulations C		Rudeness	Rules & Regulations C	Physical/Hands C	Physical/Hands C	Rudeness
Female 51 Amore Rd.	1385 Berkshire Ave.	48 Draper St.	Worthington St.	Avoletisk Potentiel testatus fortungster status et status testa es l'appare total averant ser e	130 Pearl St.	764 Main St.	155 Maple St.	Mil St.	130 Pearl St.	West Springfield	State & Berlin	10 Falmouth St.	Berkshire Ave.	Female Main & Court St.
Female	Female	Male	Male	Female		Male	er annamernamer	<u>а</u> Б	J.Hatelean	Male	Male	Female	Male	Female 1
Black	Black	White		White	Black		White	Black	White	white	White	White	Bíack	Black
4	13-20	13-22	15	18	13-25	19	20	13-24	13-27	13-30	13-28	13-31	13-32	25
PIE#13-20	13-036	13-039	PIE#13-23	PIE#13-24	13-049	PIE#13-25	PIE#13-27	13-046	13-055	13-066	13-061	13-068	13-069	32
5/7/2013	3/27/2013	4/8/2013	6/12/2013	6/14/2013		6/16/2013	6/16/2013	5/1/2013	5/21/2013	6/26/2013	5/29/2013	6/26/2013	6/22/2013	
Tranghese, C. Berry	A. Tranghese, C. Berry	A. Tranghese, C. Berry	C Jackson	C. Jackson	G. Hill	A. Tranghese	A. Tranghese	A. Tanghese	C Jackson	C Jackson	A. Tranghese	G. Hill	<b>E</b> .99	C. Berry
7/1/13	7/1/13	7/1/13	7/11/13	7/11/13	7/19/13	7/20/13		7726/13		8/13/13	8/23/13	9/12/13	9/12/13	9/27/13

9/27/13	C. Berry	8/15/2013	13-085	13-38	White	Male	Male Liberty St.	Rules & Regulations C	Rules & Officers asked to see complainant's paper's Regulations C pertaining to his Federal Service Dog.	Exonerated	Not Sustained
9/27/13	C. Berry	7/11/2013	13-073	13-33	Hispanic	Male		Physical/Hands C	Officer choked him which caused him to receive treatment at BMC three times and then finally surgery at Umass Worcester. No dates given. No officer identified.	Not Sustained	Not Sustained
	70-11 10 TO TOTAL TO THE TAIL							na company on any conserve	Complainant states she got a citation for not responding to an emergency vehicle in Springfield. She states her vehichle was in Tynesboro. MA and the vehicle has never		
9/27/13	C. Berry	6/2/2013	PIE#13-30	23	White	Female	State St.	*********	been in Springfield.	Unfounded	Unfounded
9/27/13	C. Berry	8/9/2013	PIE#13-31 24	24		Male	103 College St	Rudeness	Officer interferes with complaintants family matters.	Unfounded	Exonerated
9/27/13	C. Berry	3/7/2012	PIE#13-29 22	22	Hispanic Male		40 Landon St.	Rudeness	Officers asked him for ID then they were laughing at him and he thought they were going to hurt him.	Unfounded	Not Sustained
9/5/13	C. Jackson	3/18/2013	13-064	13-29		Male	McCaffreys Pub Main St.	Physical/Equip C	Officer beat him and sprayed him with mace on 3/18/13 and continues to harass him and arrest him.	Exonerated	Not Sustained
9/5/13	C. Jackson	7/29/2013	7/29/2013 PIE#13-28 21	21	Black	Male	Pride/W. Columbus Ave.	Rudeness	Officers were rude to him when he claimed to receive a "fake" \$10.00 bill from the clerk at the Pride Station.	Exonerated	Exonerated

### **APPENDIX 2**

Appendix 2
Police Excessive Force Lawsuits - (10 years)

# NAME	MATTER#	COURT	CASE #	Disposal of case	Paid -
1 Palacio	13-05573	Federal	3:13-cv-30149	pending	TO STUDENTS
2 Charlemagne	13-05468	Federal	3:12-cv-30090	pending	
3 Hall	13-05169	Federal	3:13-cv-30002	pending	
4 Ververis	12-04334	Federal	3:13-cv-30175	pending	
5 Cayo	12-04216	Federal	3:13-cv-30113	pending	
6 Blakeslee	12-05216	Federal	3:12-cv-30001	settled	\$28,000
7 Bari	12-04215	Federal	3:11-cv-30157	dismissed on City Motion	0
8 Sein	12-03581	Federal	3:12-cv-30015	settled	\$27,500
9 Larkins	11-02828	Federal	3:11-cv-30001	won at trial	0
10 Bessette	11-02541	Federal	3:10-cv-30190	settled	\$7,500
11 Thomas	10-01965	Federal	3:10-cv-30090	won at trial	0
12 Henriquez	10-01654	Federal	3:09-cv-30232	settled	\$13,900
13 James, Donald	07-00273	Federal	3:07-cv-40169	dismissed on City Motion	\$0
14 Jones, Melvin	10-01340	Federal	3:10-cv-30244	settled	\$575,000
15 Vasquez	10-01311	Federal App	12-1665	won at trial now on appeal	0
16 Holmes	10-01310	Federal	3:09-cv-11219	dismissed on City Motion	0
17 Caraballo	10-00909	Federal	3:09-cv-30155	won at trial	0
18 Self	10-00109	Superior	HDCV 2009-00280	dismissed on City Motion	0
19 Walker	10-00062	Federal	3:12-cv-30119	pending	
20 Hill	09-30042	Federal	3:08-cv-30175	settled	\$1,000
21 Jiles	09-00038	Federal	3:09-v-30064	settled	\$38,000
22 Skroback	08-00190	Federal	3:09-cv-30063	settled	\$40,000
23 Bakath	08-00156	Federal	3:09-cv-30229	settled	\$23,000
24 Jones, Lucy	07-00127	Fedreal	3:09-cv-30003	dismissed on City Motion	0
25 Sheppard, Sheila	06-00856	Federal	3:07-cv-30166	dismissed on City Motion	0
26 Alexander	07-00177	Federal	3:07-cv-30085	dismissed on City Motion	0
27 Williams	07-00128	Federal	3:07-cv-30087	won at trial	0
28 Pinkney	07-00231	Federal	3:07-cv-30165	settled	\$13,000
29 Schubert	06-00933	Fedreal	3:06-cv-30033	won at trial	0
30 Greer	04-00311	Federal	3:05-cv-30001	settled	\$180,000
31 Charvis	03-00011	Superior	3:03-cv-30204	settled	\$32,500
32 Jones, Lucy	03-00008	Superior	HDCV 2003-00604	still open	
33 Mc Creary	98-00003	Superior	3:98-cv-30101	settled	\$38,000

### **APPENDIX 3**

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CITY CLERK'S OFFICE SPRINGFIELD, MA

### THE CITY OF SPRINGFIELD, MASSACHUSETTS MAYOR DOMENIC J. SARNO EXECUTIVE ORDER

### <u>Community Police Hearing Board</u> For Springfield Police Department

I, Domenic J. Sarno, by authority vested in me as Mayor of the City of Springfield, Massachusetts, do hereby order that the Community Police Discipline Board (CPDB or "Board"), is created by Executive Order, and shall operate as follows:

### 1. Selection of Board Members

The Mayor shall appoint the members of the Board. In doing so he may give consideration to recommendations made from a broad array of groups across the City.

The Board shall consist of 7 members who are residents of the City. Members shall participate in all training and preparatory meetings and act without conflict of interest on the part of any member thereof.

The Board will be chaired by an Attorney with experience in administrative procedures. The chairperson will lead quarterly full Board meetings and work with the Board to determine the full Board meeting schedules and agendas and administration of the Board.

The term of appointment of members shall be three years, however, the initial appointments shall include 1 member who shall serve an initial one year appointment, and two members who shall serve two years in order to stagger the terms for future appointments.

### 2. Qualifications for Board

The members of the CCRB do not need to have had investigatory experience; however, they must be persons of integrity with diverse backgrounds. Potential Board members should recognize the significant commitment of time that Board membership requires and be willing to commit sufficient time to the effort. In addition to bi-weekly Board meetings, Board members will be occasionally asked to participate in community outreach and education activities.

The members of the Board must agree to keep information on specific complaints or investigations confidential as is the present practice within the IIU. This is a fundamental responsibility and failure to keep private information confidential will be grounds for removal from the Board.

### 3. Training for Board Members

The Personnel Department and the Law Department shall develop a training program for all new Board members. This training shall include:

- The current procedures for filing and investigating a complaint.
- The elements of a thorough investigation including a review of a number of actual case files from closed investigations.
- The Policies of the SPD regarding respectful treatment of civilians.
- The Policies of the SPD regarding appropriate use of force.
- The Role of Civilian Oversight Boards in other jurisdictions.
- Legal Requirements for protection and confidentiality of private governmental documents.
- Hearing procedures and requirements under the provisions of Civil Service Laws and collective bargaining agreements for the conduct of administrative disciplinary hearings.

As part of this training a set of reference materials should be provided to each Board member. These materials should include copies of all relevant Massachusetts statutes, all SPD policies and procedures regarding officer misconduct and use of force, and a copy of this Executive Order. This training should be repeated annually or when new members are appointed to the Board

### 4. Responsibility of Board Members

It shall be the responsibility of the Board to:

- A. Accept civilian complaints otherwise filed with the Springfield police department (SPD) or any other city or state agency regarding the activities of the SPD (The police commissioner may take appropriate actions to maintain the security of police documents, reports or files examined by the Board).
- B. Review the sufficiency of internal investigations completed by the Springfield Police Department, and to make recommendations to the police commissioner for further investigation or action.
- C. To act individually or as a group as hearing officers, designated by the Police Commissioner as the appointing authority pursuant to Chapter 31 of the General Laws, in complaints under jurisdiction of the Board pursuant to this Order, taking into account the need for the training and qualifications required for a hearing officer and that a hearing officer who cannot consider a case in a fair and impartial manner because of personal prejudice or bias, shall not consider a particular case and shall so inform the Board.

- D. Examples of personal bias include, but are not limited to:
- (a) Familial relationship or friendship with parties to the complaint;
- (b) Being a party to the complaint;
- (c) Witnessing material events relevant to the complaint;
- (d) Having a financial interest in the outcome of the case;
- (e) Holding a bias for or against a party that is sufficient to impair the examiner's impartiality.
- E. A Hearing Officer shall avoid making public comment on all pending complaints, investigations and matters, whether or not they are serving on particular cases.
- E. A Hearing Officer shall consider the complaint in a fair and impartial manner, ensure that facts are fully elicited, adjudicate all issues and avoid undue delay and shall be conducted in accordance with the applicable provisions of state and federal law, including but not limited to M.G.L. c. 31, pertaining to Civil Service, or the Open Meeting Law, and any applicable provisions of a collective bargaining agreement.
- F. The Hearing Officer is also authorized pursuant to Chapter 31 of the General Laws in the case of any unresolved complaint where a hearing is held, to subpoena witnesses, compel their attendance, administer oaths, take the testimony of any person under oath and in connection therewith to require the production of any evidence relating to any matter in question before the Board.
- G. A Hearing Officer shall make written findings of fact and a determination of the merits of the complaint and, if the Hearing Officer determines that one or more allegations in the complaint are sustained, a recommendation for any discipline warranted, after providing the employee with an opportunity to speak personally or through a representative and after consideration of the employees work history, including but not limited to any. In the merits determination, the Hearing Officer shall make one of the following decisions about each allegation in the complaint:
  - (a) "Unfounded," where the investigation determined no facts to support that the incident complained of actually occurred;
  - (b) "Sustained," where the complainant's allegation is supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper;
  - (c) "Insufficient facts," where there are insufficient facts to decide whether the alleged misconduct occurred;
  - (d) "Exonerated," where a preponderance of the evidence shows that the alleged conduct did occur but did not violate the policies, procedures, practices, orders or training of the SPD.
- H. The Hearing Officer's findings and recommendation for discipline, if any, shall be filed with to the Board and the Police Commissioner. Within seven days after the filing of the report of the Board with the Police Commissioner, the Commissioner shall give to such

employee a written notice of the Police Commissioner's decision, which shall state fully and specifically the reasons therefore, and which shall be subject to the present means of review by civil service appeal or arbitration as provided by the applicable collective bargaining agreement.

- I. The Board shall be authorized to attempt by voluntary non-binding mediation to resolve any complaint within its jurisdiction if it deems appropriate and the complainant and the subject officer agree to participate in such mediation
- J. The Board shall utilize staff of the personnel, labor relations, citistat and law department of the City subject to appropriation, and such other staff, as are necessary to carry out its duties pursuant to this ordinance. The Personnel Director shall be responsible for the administrative operation of the commission and shall perform such other tasks as the Mayor may determine upon recommendation of the Board. The Director of Labor Relations shall arrange for presentation of cases at hearing. The Law Department shall provide legal advice to the Board.

### 5. Removal from Board

The Mayor may remove a member from the Board, before their term expires.

### 6. Public Outreach and Communication

A. To help increase the open access to the complaint process the department will need to educate the public about the complaint reporting process, including information about when and how to file a complaint. Presentations to community groups, schools, community organizations and religious groups about the complaint reporting process may be necessary as part of a broader effort to help people increase trust and confidence in the complaint investigation process.

This communication process should involve both members of the IIU and members of the Board. Joint presentations will help reflect the openness of the department. Such presentations should be made in the neighborhoods of Springfield and should be done in conjunction with existing community organizations whenever possible.

- B. In addition, to general education and outreach, the Board shall communicate with complainants about the status of investigations, and (where appropriate) the public. With the assistance of Citistat, the Board shall keep track of all Citizen Complaints, hearings, and findings, and identify each with an incident number, date of incident, location of incident, the nature of the misconduct, the name of the complainant and name of officer or officers alleged to have committed the misconduct and publicly disseminate notice of the review of any such incidents on a quarterly basis, but shall not disseminate the names of any participants or disciplinary action imposed in any incident without the consent of such party.
- C. The data gathered by the Board as well as any reports or recommendations voted by the Board with regard to the interaction of police officers and members of the community shall be reviewed by the Police Commissioner for when considering disciplinary actions, promotions, assignments, training or adoption or amendments of the policies and procedures of the Springfield Police Department.

D. After a complaint is closed the Board shall promptly notify the complainant of the findings and may provide copies of any portions of the internal affairs file which are a public record. Any actual order of disciplinary action addressed to an officer is not a public record, and shall not be disclosed by the Board. For the complainant, correspondence shall be sent by certified mail to help ensure they receive notice of the outcome. The Board may send satisfaction surveys, similar to those used by the Cambridge Police Department, to both complainant and officers when each complaint is closed.

This Executive order, as amended, shall take effect on 23rd of Feb., 2010.

Domenic J. Sarno, Mayor

City of Springfield