

"General Decision Number: MA20250003 04/11/2025

Superseded General Decision Number: MA20240003

State: Massachusetts

Construction Type: Building

Counties: Berkshire, Franklin, Hampden and Hampshire Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS Does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025
2	02/28/2025
3	03/07/2025
4	03/14/2025
5	03/21/2025
6	03/28/2025
7	04/11/2025

ASBE0006-011 09/01/2024

	Rates	Fringes
Insulator/asbestos worker (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems).....	\$ 44.36	36.63

BOIL0029-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 50.62	28.82

BRMA0001-001 08/01/2023

SPRINGFIELD/PITTSFIELD CHAPTER FRANKLIN, HAMPDEN, and HAMPSHIRE COUNTIES

	Rates	Fringes
BRICKLAYER		

BRICKLAYERS; CEMENT MASONS; PLASTERERS; STONE MASONS; MARBLE, TILE & TERRAZZO WORKERS.....	\$ 50.81	32.27
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BRMA0001-003 08/01/2023

SPRINGFIELD/PITTSFIELD
BERKSHIRE

	Rates	Fringes
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BRICKLAYER

BRICKLAYERS; CEMENT MASONS; PLASTERERS; STONE MASONS; MARBLE, TILE & TERRAZZO WORKERS.....	\$ 50.81	32.27
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CARP0056-014 08/01/2024

	Rates	Fringes
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PILEDRIVERMAN.....	\$ 55.79	35.47
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CARP0336-006 03/01/2025

Franklin County (Erving, Orange, North Orange and Warwick)

	Rates	Fringes
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CARPENTER.....	\$ 42.59	27.61
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CARP0336-009 03/01/2025

HAMPDEN; HAMPSHIRE AND FRANKLIN (Remainder)

	Rates	Fringes
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Carpenter/Lather/Drywall Applicator.....	\$ 42.59	27.61
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CARP0336-013 03/01/2025

BERKSHIRE COUNTY

	Rates	Fringes
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CARPENTER.....	\$ 42.59	27.61
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CARP1121-004 01/06/2025

	Rates	Fringes
MILLWRIGHT.....	\$ 43.42	33.00

 CARP2168-003 03/01/2025

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 42.49	27.58

 ELEC0007-002 12/29/2024

HAMPDEN (Except Chester & Holyoke); HAMPSHIRE (Belchertown, Ware)

	Rates	Fringes
ELECTRICIAN.....	\$ 51.06	28.16

 ELEC0007-003 12/29/2024

BERKSHIRE; FRANKLIN; HAMPDEN (Chester, Holyoke); HAMPSHIRE (Except Belchertown, Ware)

	Rates	Fringes
ELECTRICIAN.....	\$ 51.06	28.16

 ELEC0007-006 12/29/2024

	Rates	Fringes
Teledata System Installer.....	\$ 51.06	28.16

 ELEC0042-003 09/03/2017

	Rates	Fringes
Line Construction:		
Heavy Equipment Operator....	\$ 42.26	6.5%+19.81
Lineman, Cable Splicer and		
Dynamite Man.....	\$ 46.96	6.5%+22.00
Material Man, Tractor		
Trailer Driver, Equipment		
Operator.....	\$ 39.92	6.5%+19.21

 ELEV0041-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 66.41	38.435+a+b

FOOTNOTE:

- a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.
- b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

ENGI0098-001 06/01/2024

	Rates	Fringes
Power equipment operators: (BUILDING & RESIDENTIAL)		
Group 1.....	\$ 41.23	30.58+A
Group 2.....	\$ 40.92	30.58+A
Group 3.....	\$ 40.70	30.58+A
Group 4.....	\$ 37.47	30.58+A
Group 5.....	\$ 36.35	30.58+A
Group 6.....	\$ 34.41	30.58+A
Group 7.....	\$ 52.73	30.58+A
Group 8.....	\$ 42.41	30.58+A
Group 9.....	\$ 42.72	30.58+A
Group 10.....	\$ 44.73	30.58+A
Group 11.....	\$ 45.73	30.58+A
Group 12.....	\$ 47.23	30.58+A
Group 13.....	\$ 48.23	30.58+A
Group 14.....	\$ 49.23	30.58+A
Group 15.....	\$ 50.73	30.58+A

HAZARDOUS WASTE PREMIUM \$2.00

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

Group 8 and Group 9 are per day wages.

- A. Paid Holidays: New year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and Christmas Day

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Shovels; crawlers and truck cranes including all tower; self-propelled hydraulic cranes 10 tons and over; draglines; clam shells; cableways; shaft hoists; mucking machines derricks; backhoes; bulldozers; gradalls; elevating graders; pile drivers; concrete pavers; trenching

machines; front end loaders- 5 1/2 cu yds and over; dual drum paver; automatic grader-excavator(C.M.I. or equal); scrapers towing pan or wagon; tandem dozers or push cats(2 units in tandem); shotcrete machine; tunnel boring machine; combination backhoe/loader 3/4 cu yd hoe or over; jet engine dryer; tree shredder; post hole digger; post hole hammer; post extractor; truck mounted concrete pump with boom; roto-mill; Grader; Horizontal Drilling Machine; John Henry Rock Drill and similar equipment.

Group 2: Rotary drill with mounted compressor; compressor house (3 to 6 compressors); rock and earth boring machines (excluding McCarthy and similar drills); front end loaders 4 cu yds to 5 1/2 cu yds); forklifts-7 ft lift and over 3 ton capacity; scraper 21 yds and over (struck load); sonic hammer console; reclaimers road planer/milling machine; cal tracks; ballast regulators; rail anchor machines; switch tampers, asphalt pavers; mechanic; welder and transfer machine.

Group 3: Combination backhoe/loader up to 3/4 cu yd; scrapers up to 21 cu yd (struck load, self propelled or tractor drawn); tireman; front end loaders up to 4 yds; well drillers; engineer or fireman on high pressure boiler; self-loading batch plant; well point operators electric pumps used in well point system; pumps, 16 inches and over (total discharge); compressor, one or two 900 cu ft and over; powered grease truck; tunnel locomotives and dingys; grout pumps; hydraulic jacks; boom truck; hydraulic cranes- up to 10 ton.

Group 4: Asphalt rollers; self-powered rollers and compactors; tractor without blade drawing sheepsfoot roller; rubber tire roller; vibratory roller or other type of compactors including machines for pulverizing and aerating soil; york rake.

Group 5: Hoists; conveyors; power pavement breakers; self-powered concrete pavement finishing machines; two bag mixers with skip; McCarthy and similar drills; batch plants (not self loading); bulk cement plants; self-propelled material spreaders; three or more 10 KW light plants; 30 KW or more generators; power broom.

Group 6: Compressor (one or two) 315 cu ft to 900 cu ft; pumps 4 inches to 16 inches (total discharge).

Group 7: Compressors up to 315 cu ft; small mixers with skip; pumps up to 4 inches; power heaters; oiler; A-frame trucks; forklifts-up to 7 ft. lift and up to 3 ton capacity; hydro broom; stud welder.

Group 8: Truck crane crews

Group 9: Oiler

Group 10: Master Mechanic

Group 11: Boom lengths over 150 feet including jib

Group 12: Boom lengths over 200 feet including jib

Group 13: Boom lengths over 250 feet including jib
Group 14: Boom lengths over 300 feet including jib
Group 15: Boom lengths over 350 feet including jib

IRON0007-014 03/16/2024

BERKSHIRE (Becket, East Otis, Hinsdale, Monterey, New Marlboro,
North Otis, Otis, Peru, Sandisfield, Savoy, Sheffield,
Washington, Windsor); FRANKLIN; HAMPDEN; HAMPSHIRE

	Rates	Fringes
IRONWORKER.....	\$ 39.51	32.98

IRON0012-003 07/01/2024

BERKSHIRE (Lee)

	Rates	Fringes
IRONWORKER.....	\$ 38.50	28.46

IRON0012-004 07/01/2024

BERKSHIRE (Remainder of County)

	Rates	Fringes
Ironworkers:		
Sheeter.....	\$ 38.75	28.46
Structural, Ornamental, Reinforcing, Fence Erector, Machinery Mover, Rigger, Rodman, Stone Derrickman.....	\$ 38.50	28.46

LAB00022-002 12/01/2024

FRANKLIN (Orange, Warwick)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 38.95	29.70
GROUP 2.....	\$ 39.20	29.70
GROUP 3.....	\$ 39.70	29.70
GROUP 4.....	\$ 39.95	29.70
GROUP 5.....	\$ 39.70	29.70

GROUP 6.....\$ 40.95 29.70

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders, plasterer tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator; jackhammer operator, pavement breaker, carbide core drilling machine, chain saw operator, barco type jumping tampers, concrete pump, motorized mortar miner, ride-on motorized buggy

GROUP 3: Air track operator; block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Precast floor and roof, plank erector

GROUP 6: Asbestos Abatement, Toxic and Hazardous waste laborers

LABO0022-003 12/01/2024

Rates Fringes

Plasterer tender

BARNSTABLE, BRISTOL,
DUKES, ESSEX, NANTUCKET,
MIDDLESEX (with the
exception of Arlington,
Belmont, Burlington,
Cambridge, Everett,
Malden, Medford, Melrose,
Reading, Somerville,
Stoneham, Wakefield,
Winchester, Winthrop and
Woburn); NORFOLK (with the
exception of Brookline
Dedham and Milton) COUNTIES.\$ 38.95 29.70
SUFFOLK COUNTY (Boston,
Chelsea, Revere, Winthrop,
Deer Island, Nut Island);
MIDDLESEX COUNTY
(Arlington, Belmont,
Burlington, Cambridge,

Everett, Malden, Medford,
 Melrose, Reading,
 Somerville, Stoneham,
 Wakefield, Winchester,
 Winthrop and Woburn only);
 NORFOLK COUNTY (Brookline,
 Dedham, and Milton only)....\$ 46.20 29.70

LAB00473-001 12/01/2024

BERKSHIRE COUNTY, FRANKLIN COUNTY, (THE TOWNS OF ASHFIELD,
 BUCKLAND, CHARLEMONT, HAWLEY, HEATH, AND ROWE ONLY) HAMPSHIRE
 COUNTY (THE TOWNS OF CHESTERFIELD, CUMMINGTON, GOSHEN,
 MIDDLEFIELD, PLAINFIELD, AND WORTHINGTON ONLY)

	Rates	Fringes
Laborers:.....	\$ 31.54	25.63

* LAB00596-001 12/02/2024

HAMPDEN COUNTY, HAMPSHIRE COUNTY (WITH THE EXCEPTION OF
 CHESTERFIELD, CUMMINNGTON, GOSHEN, MIDDLEFIELD, PLAINFIELD, AND
 WORTHINGTON) FRANKLIN COUNTY (WITH THE EXCEPTION OF ASHFIELD,
 BUCKLAND, CHARLEMONT, HAULY, HEATH, ORANGE, ROWE AND WARWICK)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 35.00	28.87
GROUP 2.....	\$ 35.25	28.87
GROUP 3.....	\$ 35.75	28.87
GROUP 4.....	\$ 35.75	28.87
GROUP 5.....	\$ 36.00	28.87

LABORERS CLASSIFICATIONS

GROUP 1: Laborers, carpenter tenders, wrecking laborers

GROUP 2: Asphalt rakers, carbide core driller operators,
 chain saw operators, pipelayers, jackhammer and paving
 breaker operators, Barco type jumping tampers, laser beam
 operators, concrete pump operators, mason tenders,
 motorized mortar mixers, ride-on motorized buggy operators,
 wagon drill operators

GROUP 3: precast floor and roof plank erectors, sign
 erectors, asbestos removal laborers, haz-mat laborers

GROUP 4: Air track operators, block pavers, rammers and curb
setters, hydraulic and similar self-powered drills

GROUP 5: Powderman and blaster

MARB0097-001 03/01/2012

	Rates	Fringes
MARBLE FINISHER.....	\$ 28.43	25.85

PAIN0011-008 06/01/2024

	Rates	Fringes
GLAZIER.....	\$ 41.63	25.80

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any
part of the week prior to Labor Day and any part of the
week after Labor Day

PAIN0035-007 07/01/2024

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 38.08	31.95
Spray, Sandblast.....	\$ 39.48	31.95
REPAINT:		
Brush, Taper.....	\$ 35.40	31.95
Spray, Sandblast.....	\$ 36.80	31.95

PLUM0004-003 03/01/2025

FRANKLIN (Orange)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 55.00	30.17

PLUM0104-004 03/17/2025

BERKSHIRE (Becket, Otis, Sandisfield); FRANKLIN (Except Monroe,
Rowe, and the Western part of Charlemont); HAMPDEN; HAMPSHIRE

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 51.26	29.85

FOOTNOTE:

A. Two paid holidays, Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer

PLUM0104-009 03/17/2025

BERKSHIRE (Except Otis, Becket, Sandisfield); FRANKLIN (Monroe, Rowe and the Western part of Charlemont)

	Rates	Fringes
Plumber and Steamfitter.....	\$ 51.26	29.85

FOOTNOTE FOR PLUMBERS & STEAMFITTERS:

A. Paid holidays: Independence Day and Labor Day, provided the employee has been employed seven days prior to the holiday by the same employer.

ROOF0248-001 10/02/2024

All tear-off and/or removal (of any types of roofing), and all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid.

	Rates	Fringes
Roofers:		
Composition Roofers & Damp		
Waterproofers.....	\$ 41.88	29.24
Pitch, Slate, Tile and		
Precast Concrete.....	\$ 41.88	29.24

SFMA0550-003 03/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 63.72	38.01

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee

has been in the employment of a contractor 20 working days prior to any such paid holidays.

SHEE0063-001 07/01/2024

	Rates	Fringes
Sheet metal worker.....	\$ 40.98	34.59

TEAM0379-001 06/01/2024

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 39.78	35.24+a+b
Group 2.....	\$ 39.95	35.24+a+b
Group 3.....	\$ 40.02	35.24+a+b
Group 4.....	\$ 40.14	35.24+a+b
Group 5.....	\$ 40.24	35.24+a+b
Group 6.....	\$ 40.53	35.24+a+b
Group 7.....	\$ 40.82	35.24+a+b

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE

TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE

HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday,

Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey

rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that

classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"