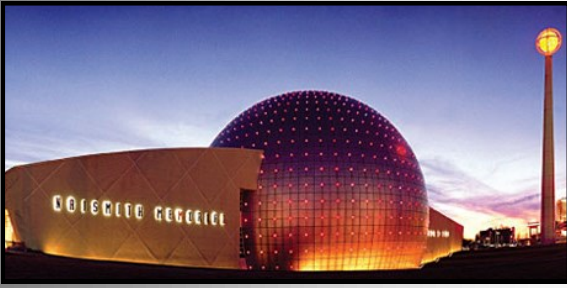


CITY OF SPRINGFIELD, MASSACHUSETTS

**FIRE COMMISSIONER**



BASKETBALL HALL OF FAME



DR. SEUSS MUSEUM



SPRINGFIELD CITY HALL



FOREST PARK, BRIGHT NIGHTS



ROGER L. PUTNAM VOCATIONAL — TECHNICAL HIGH SCHOOL

## The City of Springfield, Massachusetts

The City was founded in 1636. It is located on the banks of the Connecticut River in western Massachusetts. The City is at the crossroads of New England and is easily accessible to three state capitals, Boston to the east (91 miles), Hartford, CT to the south (27 miles), and Albany, NY to the west (85 miles). New York City is 140 miles away, ski country is just to our north, and the beaches of Cape Cod are two and one-half hours away.

The City is a diverse community with a population of 153,000. Springfield is the third largest city in Massachusetts and the 4<sup>th</sup> largest in New England. It is the home to MassMutual Financial Services, Smith and Wesson, Baystate Health Systems, Big Y Supermarkets, Sisters of Providence Health Systems, and many other employers.

Four (4) colleges have their main campuses in Springfield and these include American International College, Western New England University, Springfield College, and Springfield Technical Community College. The University of Massachusetts and Bay Path University have satellite campuses in the city.

The City is home to Springfield Thunderbirds hockey, the Naismith Memorial Basketball Hall of Fame, the Springfield Armory, and the Dr. Seuss Museum. The City is home to the World's largest pancake breakfast and hosts a Bright Nights holiday event attended by thousands annually.

Springfield has a rich history. Basketball was invented in Springfield in 1892 by Dr. James Naismith. Shay's Rebellion occurred in 1786, and the City has hosted numerous visits by Presidents of the United States from Washington to Clinton.

### A City on the Move

The City has recently benefited from \$1.5B in public and private sector investments. MGM has been selected to be the City's first casino and is investing \$900m to make a world class gaming and entertainment facility in the heart of downtown. The City's Symphony Hall, MassMutual Center, and City Stage will be complimented by the addition of the entertainment offerings from MGM. CRRG has selected Springfield as their manufacturing facility for the production of all new subway cars in Boston and other cities. A new intermodal transportation hub opened in downtown Springfield in June 2017 providing local, regional, and national bus and train service. Bradley International Airport is located 20 miles away.

### The Position

The City of Springfield, Massachusetts is seeking qualified candidates to be the next Fire Commissioner for the City. This is a non-civil service position that will be responsible for setting the direction for the Springfield Fire Department. The Fire Commissioner is the appointing authority of all positions within the department and will be responsible for all promotions within the department, subject to civil service. The Commissioner shall have all responsibility for the government, administration, disposition, and discipline of the Department and its employees. The Commissioner shall be responsible for policy and procedure development within the Department. The Department has 8 stations and a compliment of 250 fire fighters, inclusive of supervisors. The current budget for FY 2017 is \$21M. It is one of the oldest fire departments in the nation.



ENGINE 1



FIRE SUPPRESSION



ARSON & BOMB SQUAD



WHITE STREET STATION



WATER SEARCH & RESCUE

## Qualifications

The City is seeking a seasoned professional to be the next Commissioner of the Department. The successful candidate should have ten (10) years of fire service experience, with five (5) of those years at the Chief, Deputy, District Chief, or equivalent level in a federal, state, or local fire department or equivalent experience in the private sector. The successful candidate must possess a bachelor's degree in fire science or a related field or be enrolled in a bachelor's degree program and earn a degree in fire science or related field within three (3) years of appointment.

## Appointment

The successful candidate will be appointed for a term of not less than three (3) years.

## Compensation and Benefits

The City offers a very competitive benefit and compensation package. Benefits available with this position include Medical, Dental, and Vision Insurance. Enrollment in the City of Springfield's Defined Benefit Program (Pension), Paid Vacation, 11 Paid Holidays, Paid Sick Time, Paid Personal Days, Paid Bereavement, Family Medical Leave Act (FMLA), Employees Assistance Program, and Direct Deposit. This position is a contracted position, salary will be negotiated.

## Apply Now

Interested candidates can apply on-line by completing a City of Springfield application on the City's website at [www.springfield-ma.gov](http://www.springfield-ma.gov). Please attach a resume and submit the contact information for three (3) professional references. If you have additional questions please feel free to call the Human Resources Department at (413) 787-6068.

