



The city of Springfield offers payroll deductions for individual short and long term disability programs through outside vendors.

Short Term Disability vendors:

AFLAC

Trustmark

Long Term disability vendors:

Trustmark

The city also offers payroll deduction for individual plans; Personal Accident, Maximum Difference (cancer), Dental, and Hospital plans through AFLAC.

For more information regarding the individual plans offered please contact the vendors directly

AFLAC

Customer Service *800-323-5391*

Trustmark

David LaGrand *800-445-4493*

Aflac™



You can now get access to Aflac brochures on our website at www.aflac.com/cityofspringfield

If you are unable to meet with an agent you can enroll over the phone* at **(877) 384-5977**

In a continued effort to provide our employees with the best available supplemental benefits package in the industry, City of Springfield has a relationship with AFLAC, the world leader in supplemental benefits, to offer employees enhanced protection!

AFLAC provides a variety of coverage options protecting over 50 million people worldwide against the financial uncertainty that comes with accidents and illnesses. Cash paid directly to you over and above other insurance with no coordination of benefits for:

PERSONAL ACCIDENT PLAN

While Aflac cannot prevent accidents from happening, we can help prepare for those unexpected expenses associated with an accident. Our promise is that when the unexpected happens, Aflac is there. And in today's world, it's comforting to know Aflac will be there to help provide peace of mind that's backed by a brand that people know and trust. Benefits listed below are what is paid to the Policyholder.

Short Term Disability

Disability insurance means different things to different people. A common misconception is that disability insurance is only for those who are severely injured or have an extended illness. This is not always the case. Like accidents, disabilities can happen when least expected. Regardless of income level, no one is immune to the financial risks disability can cause. And if an employee is unable to work for days, months or even years due to a disability, how will financial obligations – such as house or rent payments, groceries, and utility bills – be met?

Maximum Difference (Cancer Plan)

Aflac is a pioneer in the cancer insurance industry – we sold our first cancer policy back in 1958. Since then, we've paid billions in cancer claims. And when you pay billions in cancer claims, you learn a thing or two about the disease, such as about how patients are treated and the cost of care. More than 50 years of experience gives Aflac an advantage over many of our competitors. In addition, we

stay informed about advances in cancer treatment so that our policyholders continue to have the most up-to-date policy benefits.

Today medical care is as unique as the patient. At aflac, we think policyholders should have the same flexibility with their cancer coverage. We want them to choose which cancer plan fits their own needs. To that end, we offer a Personal Cancer Indemnity Plan that focuses on cancer treatment.

Supplemental Dental Plan

We know you currently have a \$500/year benefit from the City of Springfield. With Aflac's Basic Dental Plan you can provide extra coverage for you and your family.

Voluntary Indemnity/Hospital Plan

- ⇒ Your Aflac plan stays with you even when you change or leave your job
- ⇒ Your rates are guaranteed renewable.
- ⇒ Hospital Confinement Benefit \$100-400 per day*
- ⇒ Short Stay Benefit \$150 (Hospital visit for at least 14 hours)
- ⇒ Rehabilitation Benefit \$150 per day
- ⇒ Ambulance Benefit \$100
- ⇒ Wellness benefit of \$50 per policy year

Aflac Representatives will be visiting all locations in the Board of Education and City. Please schedule time to ask your questions. If you miss the representative you can visit www.aflac.com/cityofspringfield for more information or call (877)

384-5977

www.aflac.com/cityofspringfield

City's Call Center:

(877) 384-5977

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Aflac™