

**CITY OF SPRINGFIELD
OFFICE OF THE MAYOR**

EXECUTIVE ORDER

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CITY CLERK'S OFFICE
SPRINGFIELD, MA

WHEREAS, Our City, State, and National economies are reeling and are not expected to recover for several years; and

WHEREAS, due to the current fiscal crisis, the Commonwealth has reduced local aid for Springfield to \$29 million dollars in FY2012; and

WHEREAS, this is the fourth year in a row that local aid to the City has been reduced; and

WHEREAS, four years ago the City received \$45 million dollars in local aid and repeated cuts have reduced local aid to the City by a total of \$16 million dollars for FY 2012; and

WHEREAS, despite the implementation of a wage freeze and furloughs of all non-union employees, and additional reductions in non-personal services, there is still a remaining deficit in the FY 2012 budget; and

WHEREAS, City Department Heads have been provided with budget reductions for their Departments and have been tasked with solving for a \$5.4 million dollar remaining budget deficit; and

WHEREAS, each Department has submitted a proposal to the Finance Department for how it will absorb these reductions, which will be reviewed to ensure that each Department can realize the necessary savings in FY2012; and

WHEREAS, these circumstances require further cuts to the City's FY 2012 budget that are to be recurring in nature to help reduce the deficit in FY2012; and

WHEREAS, such cuts should adhere to the following guidelines:

- ***The amount to be cut in recurring costs for FY2012 already includes the annualized savings from vacant positions.*** The Finance Department has already provided each department with the number of vacant positions within their respective Departments and their projected savings for FY 2012. Each Department must take into account the various provisions in contract or law that may reduce potential savings due to a later separation date.
- ***Departments should not assume that their proposed cuts will be restored beyond FY2012.*** For example, if a Department proposes a decrease in an account, they should assume that this reduction is recurring and will last multiple years.
- ***One-time savings will not be accepted as a way to meet Department reductions.***

NOW THEREFORE, pursuant to my authority as Chief Executive Officer for the City of Springfield under the provisions of M.G.L. c. 43, § 48, I hereby direct and authorize all Department heads to Initiate and Carry to Conclusion all Appropriate Proceedings required by Law or Contract to Implement Reductions in Personal Services Items as well as Items Other than Personal Services in the FY2012 City Budget, and to take all actions necessary in furtherance thereof, including but not limited to separation of employees from service because of lack of work, lack of money, or abolition of positions, involuntary leave, modification of collective bargaining agreements subject to bargaining requirements, or any other method permitted by law to comply with this Executive Order.

Approved by the Mayor of the City of Springfield, Massachusetts



Mayor Domenic J. Sarno

June 8, 2011