



## THE CITY OF SPRINGFIELD, MASSACHUSETTS

MAYOR MICHAEL J. ALBANO

### EXECUTIVE ORDER

#### RACIAL PROFILING

- Whereas, there is a perception by some in the community that motorists are being stopped solely based on their race, ethnicity, age or gender, hereafter deemed racial profiling and,
- Whereas, traffic stops are a necessary component of law enforcement and racial profiling only serves to undermine the legitimacy of such stops and,
- Whereas, the City of Springfield is committed to the fair and equal treatment of all its citizens and for its officers to perform their duties with integrity and respect of individual rights and freedoms and,
- Whereas, the City of Springfield and it's Police Department continue to bridge gaps and form partnerships between all neighborhoods through Community Policing initiatives and,
- Whereas, public support and trust is an integral part of the aforementioned partnerships and racial profiling only serves to undermine said trust and support and,
- Whereas, the erosion of public confidence in law enforcement only makes police work more difficult reducing the prospect of the Police Department reaching its goals,

Whereas,

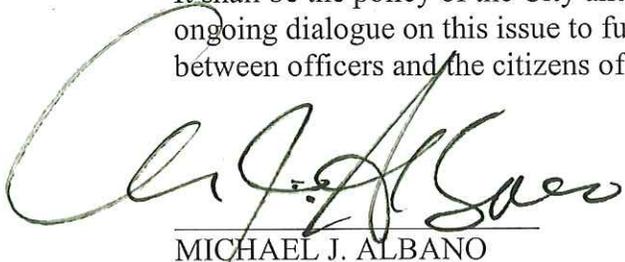
the Springfield Police Department has worked tirelessly within their ranks, and with citizens, community activists, business owners, clergy, youth groups and neighborhood leaders to bring about mutual respect and understanding.

Now Therefore,

by virtue of the authority vested in me, as the Mayor of the City of Springfield, I hereby order:

That it shall continue to be the policy of the City of Springfield and its Police Department to condemn any and all forms of racial profiling and to work with the community to denounce any acts of discrimination towards its citizens,

It shall be the policy of the City and its Police Department to have ongoing dialogue on this issue to further develop trust and respect between officers and the citizens of Springfield.

 3/21/2020

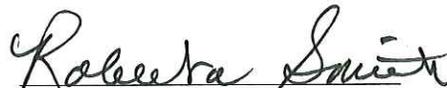
MICHAEL J. ALBANO  
MAYOR

DATED



PAULA C. MEARA  
CHIEF OF POLICE

GERALD PHILLIPS  
CHAIR  
POLICE COMMISSION



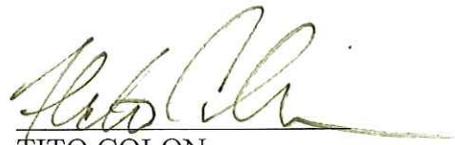
ROBERTA SMITH  
POLICE COMMISSION



BENJAMIN RAMOS  
POLICE COMMISSION



MELINDA PHELPS  
POLICE COMMISSION



TITO COLON  
POLICE COMMISSION